



Trinidad & Tobago  
Red Cross Society

# Disaster Management Programme 2022 - 2026

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*“Building Resilience towards a Thriving Tomorrow”*

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**With the Support of:**

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## FOREWORD

The Republic of Trinidad and Tobago is a country blessed with an abundance of natural resources and a plural society of diverse ethnicities, religions and cultures. It is also a country that is prone to multiple social, technological, environmental and economic hazards. These include phenomena such as earthquakes, hurricanes, changing climate, unmitigated immigration, food insecurity, 'digital divide', and unsustainable sovereign debt. While some hazards may be inevitable, disasters are not.

Disasters occur when communities are not appropriately resourced or organized to withstand the impact, and whose population is vulnerable because of poverty, exclusion or socially disadvantaged in some way. Disasters can therefore be judiciously controlled, if not avoided, by adopting a comprehensive disaster management (CDM) approach.

This five-year Disaster Management Programme adopts an all-hazards, holistic view of disaster management and is built around the central pillars of CDM. The Trinidad and Tobago Red Cross Society will (1) help communities identify and mitigate disaster risk; (2) prepare itself and communities to respond efficiently and effectively in emergency situations; (3) provide emergency relief following disasters and provide food, shelter, health and psycho-social services post-disaster; and (4) enhance the adaptive capacity and resilience of communities so that they can withstand disaster events and 'build back better'.

The Trinidad and Tobago Red Cross Society's community-focused and impact driven interventions are not only timely but urgently needed. In recent years the COVID-19 pandemic has drastically altered the way we learn, work and play. The gap between the haves and have-nots continues to widen.



*Ms. Jill Debourg,  
President, Trinidad and Tobago Red Cross Society.*

Moreover, we have increasingly experienced the effects of climate change in the form of intense, extreme weather which has led to prolific flooding nationwide. The World Economic Forum's 2022 Global Risk Report identifies the "top 5 most severe global risks over the next 10 years" to be climate action failure, extreme weather, biodiversity loss, social cohesion erosion, and livelihood crises. Through this ambitious programme, the TTRCS will tackle these challenges head on within the next five years. In doing so, we hope to realise our vision of a nation where present and future generations are empowered, resilient and self-reliant.

## ACKNOWLEDGEMENTS

The Trinidad and Tobago Red Cross Society expresses its deepest appreciation to everyone who supported the development of this Disaster Management Programme for 2022-2026.

We recognize our extraordinary staff and partners who gave of their time and knowledge through the consultation process. We are especially thankful for the technical guidance and financial support provided by the International Federation of Red Cross and Red Crescent Societies in preparing this milestone document.

Thank you.

**TRINIDAD AND TOBAGO**

**RED CROSS SOCIETY**

**DISASTER**

**MANAGEMENT**

**PROGRAMME**

**2022 - 2026**

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## LIST OF ACRONYMS AND ABBREVIATIONS

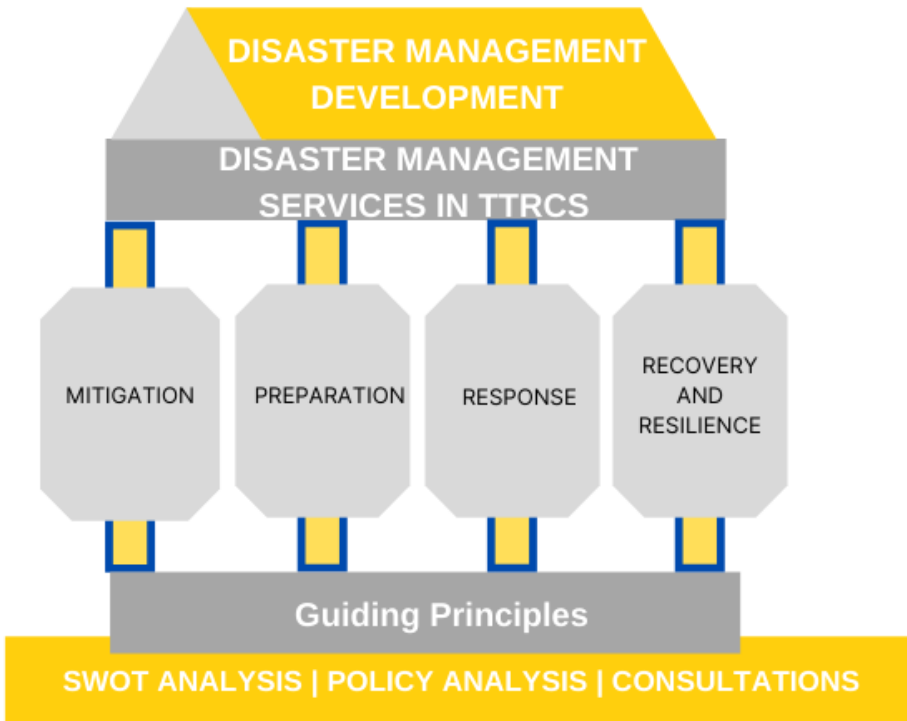
CDEMA	Caribbean Disaster Emergency Management Agency
CDM	Comprehensive Disaster Management (policy)
DANA	Damage Assessment and Needs Analysis
eVCA	Enhanced Vulnerability and Capacity Assessment
GIS	Geographic Information systems
GORTT	Government of the Republic of Trinidad and Tobago
IFRC	International Federation of the Red Cross and Red Crescent Societies
RCRC	Red Cross and Red Crescent
SWOT	Strengths, Weaknesses, Opportunities, Threats
TTRCS	Trinidad and Tobago Red Cross Society



**Trinidad & Tobago  
Red Cross Society**

## Executive Summary

DISASTER MANAGEMENT PROGRAMME  
2022-2026  
[AT A GLANCE]



*Established on a bedrock of technical assessment and stakeholder engagement, this Disaster Management Programme 2022-2026 established three pillars of work to make the Trinidad and Tobago Red Cross Society an exemplar in Disaster Management services in Trinidad and Tobago.*

### PROGRAMME BY NUMBERS





**Trinidad & Tobago  
Red Cross Society**

## Executive Summary

### ANTICIPATED PROGRAMME MILESTONES

- ▶ **2023**
  - TTRCS will have enhanced capacities for assessments through the inclusions of eVCA's, DANA's, and BIA's at all branches.
  - TTRCS supported communities will have assessments carried out to determine different aspects of disaster risk.
  - All TTRCS branches will have safety assessments and resource optimizations carried out.
- ▶ **2024**
  - TTRCS supported communities will have greatly increased capacity to evaluate, understand, and reduce their disaster risks.
  - All TTRCS branches will be at a standard to act as command central, complete with a disaster management/crisis coordinator, in times of emergency.
  - Training materials and response plans will have been prepared, distributed, and implemented in TTRCS supported communities.
- ▶ **2025**
  - TTRCS supported communities will have improved self-sufficiency for food production and livelihood generation.
  - TTRCS support services for persons affected by disaster will be improved upon.
  - TTRCS supported communities will have improve overall resilience.
- ▶ **2026**
  - All TTRCS supported communities will have greatly increased capacity to deal with all stages of disaster, from mitigation to recovery.
  - All TTRCS branches and personnel will be able to operate at optimal capacity during any disaster, regardless of emergencies at any branch.
  - TTRCS support and training services will be significantly improved for both their staff and network of beneficiaries.

### REQUIRED CAPACITY NEEDS



**DISASTER  
MANAGEMENT/ CRISIS  
COORDINATOR**



**MONITORING AND EVALUATION**



**Trinidad & Tobago  
Red Cross Society**

## Executive Summary

Figure 1: Summary of the estimated value of the Disaster Management Programme 2022-2026.

Pillar	External Requested *	Self-Funded *	In-Kind *	Total
1 – Mitigation	USD\$ 25,350.00 TTD\$ 164,775.00	-	USD\$ 11,983.20 TTD\$ 77,890.80	USD\$ 37,333.20 TTD\$ 242,665.80
2 – Preparation	USD\$ 22,350.00 TTD\$ 145,275.00	-	USD\$ 12,686.40 TTD\$ 82,461.60	USD \$35,036.40 TTD\$ 227,736.60
3 – Response	USD\$ 93,100.00 TTD\$ 605,150.00	-	USD\$ 11,769.60 TTD\$ 76,502.40	USD\$ 104,869.60 TTD\$ 681,652.40
4 – Recovery and Resilience	USD\$ 13,350.00 TTD\$ 86,775.00	-	USD\$ 4377.60 TTD\$ 28,454.40	USD\$ 17,727.60 TTD\$ 115,229.40
Complete Disaster Management Programme	USD\$ 154,150.00 TTD\$ 1,001,975.00	-	USD\$ 40,816.80 TTD\$ 265,309.20	USD\$ 194,966.80 TTD\$ 1,267,284.20

\*'In-Kind' = non-cash contributions by TTRCS or its partners; 'Self-Funded' = paid from TTRCS business earnings; 'External Requested' = sourced through grants, donations, or loans.



**TRINIDAD & TOBAGO  
RED CROSS SOCIETY**

EUROPEAN COMMISSION



Humanitarian Aid

Finnish Red Cross 

## 01. BACKGROUND ON IMPLEMENTING ENTITY

The Trinidad and Tobago Red Cross Society (TTRCS) is a non-profit organisation which was incorporated under law to serve as a humanitarian auxiliary to the government of Trinidad and Tobago. Since its inception, the organisation has focused its resources to empower the most vulnerable in our society through providing communities with disaster preparedness and quality health programmes.

The TTRCS is one of 192 national societies, and together with the International Federation of the Red Cross and Red Crescent Societies (IFRC) form the global Red Cross and Red Crescent (RCRC) Movement. All within the movement share common fundamental principles but are not linked hierarchically. Thus, the TTRCS is an autonomous organisation that carries out humanitarian activities within the context of their own rules, national policies, and laws. Section 5 of the Red Cross Society (Incorporation) Act, 1963, details the governance structure of the TTRCS. The TTRCS is controlled and administered by a Governing Council comprised of 36 members, some elected and some appointed. An Executive Committee comprised of 12 – 24 of the Governing Council’s members is responsible for governing the Trinidad and Tobago Red Cross Society when the Council is not in session. The TTRCS uses a branch-focused model of working with technical support provided by headquarters. The TTRCS has branches in Port-of-Spain, San Fernando, and Scarborough, Tobago. The work of the TTRCS is undertaken by a staff of approximately 100 persons and a network of over 1000 volunteers with the support of the IFRC and multiple national-level public, private and non-governmental sector partners.

The TTRCS uses a social enterprise model for financing its activities allowing it to ‘do well while doing good’. An In-house Finance Unit shoulders the fiduciary responsibility of the organisation. Funds are raised through a combination of donor-supported projects, and income generated through first aid training and ambulance services provided by the Business Unit. Staff salaries are not purely project dependent and as such, the TTRCS is able to retain specialist skills and institutional knowledge even after specific projects have ended. As a result of this, the organisation retains strong project management competence from its legacy of projects conservatively estimated at over US\$2 million annually.

## 02. RATIONALE FOR A DISASTER MANAGEMENT PROGRAMME

Figure 2 - SWOT Analysis of the TTRCS undertaking a Disaster Management Programme

STRENGTHS	WEAKNESSES
<ol style="list-style-type: none"> <li>1. Existing Volunteer Network.</li> <li>2. Existing Community-based Network.</li> <li>3. Strong In-house technical capacity.</li> <li>4. Organizational brand legacy.</li> <li>5. Legacy of disaster relief and relief efforts.</li> <li>6. History of funding and grants for disaster management efforts.</li> <li>7. IFRC network and support.</li> </ol>	<ol style="list-style-type: none"> <li>1. Efforts subject to grant funding.</li> <li>2. Other existing organizations working towards similar goals.</li> <li>3. Disasters, and hence disaster management, is unpredictable and difficult in real-time.</li> </ol>

OPPORTUNITIES	THREATS
<ol style="list-style-type: none"> <li>1. CDMRN consists of regional Red Cross DM professionals.</li> <li>2. Alignment with existing environmental programme.</li> <li>3. Joint objectives with new youth and health plan.</li> </ol>	<ol style="list-style-type: none"> <li>1. Covid-19 has restricted in-person activities such as community outreach, training, and volunteerism.</li> <li>2. Covid-19 has shifted work paradigms, the long-lasting effects of which are still unknown.</li> <li>3. Climate change has introduced a trend of increasing disaster and hazard intensity, as such, outlined efforts may prove to be insufficient.</li> </ol>

In addition to the intuitive and moral basis of adopting a health programme, there exist legislative, institutional and policy imperatives of the TTRCS. Some of the overarching considerations include, but are not limited to:

1. **Comprehensive Disaster Management (CDM) Policy Republic of Trinidad and Tobago 2022-2032.**
2. **Caribbean Disaster Emergency Management Agency (CDEMA) Regional Comprehensive Disaster Management (CDM) Strategy and Results Framework 2014-2024.**
3. **Sendai Framework for Action (SFA) 2015-2025.**
4. **IFRC 2011 Disaster Management Framework for the Caribbean.**

## 03. DISASTER MANAGEMENT PROGRAMME 2022 – 2026

### 3.1 Guiding Principles

Disaster Management requires a combination of efforts on all fronts. This programme does its best to bolster performance in what it determines to be the most effective areas of disaster management, but these may be subject to change as time goes on. This programme, at its core, encourages re-evaluation and re-assessment, and that applies to the proposed scope of activities as well so that the TTRCS can cater to whatever the current disaster management needs may be.



# THE 7 FUNDAMENTAL PRINCIPLES OF THE RCRC MOVEMENT



## Humanity

The Movement strives to alleviate human suffering, ensure respect, promote mutual understanding, cooperation and lasting peace.



## Impartiality

Zero discrimination in the endeavours of the Movement.



## Neutrality

The Movement does not 'take sides' in any hostile or controversial situation, so that all can be assisted.



## Independence

The Movement maintains its autonomy, although being associated with governments. They can therefore act in accordance with the Movement's principles.



## Voluntary Service

A voluntary relief movement without the motive of personal gain.



## Unity

To ensure that the Movement carries out its duties in a harmonised manner throughout the territory, one society exists for Trinidad & Tobago.



## Universality

All societies worldwide share equal status and help each other to achieve their duties.

### 3.2 Overview: A Multi-Dimensional Programme

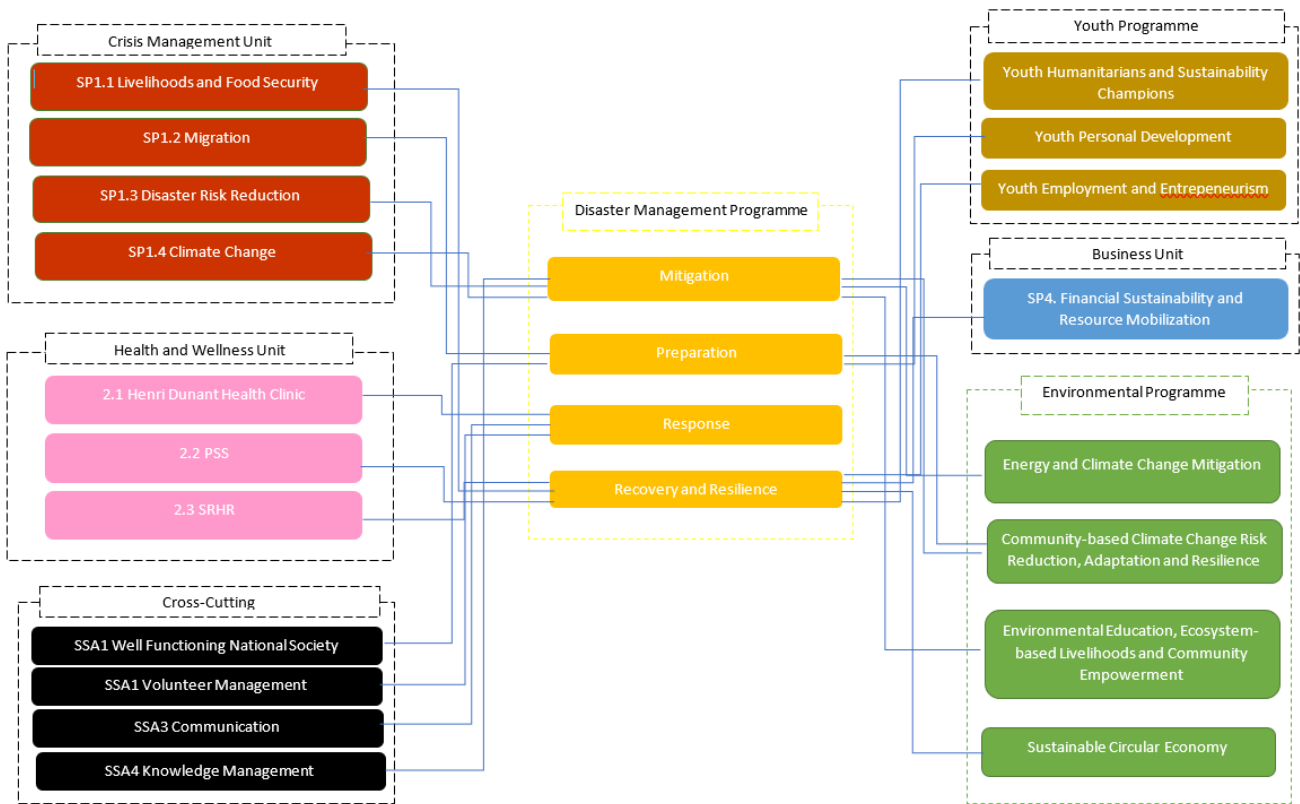
This programme was established through a consultative approach, analysis on the current and possible future national and global landscape, and a SWOT analysis of the TTRCS. This five-year programme has identified **four pillars** of work based on the main aspects of the disaster management cycle. These pillars are:

1. Mitigation.
2. Preparation.
3. Response.
4. Recovery and Resilience.

These pillars are the core areas the objectives and activities co-developed with staff and external expertise in disaster management. The pillars are not mutually exclusive and are designed to be cross-cutting to ensure all-round development of the beneficiaries, leaders and volunteers that is youth. This programme is connected to the operational plan of the TTRCS and is designed to chart a new way forward for the youth of Trinidad and Tobago.

Figure 3 illustrates synergies between the three pillars of the TTRCS youth programme and the strategic aims and priorities of the TTRCS.

Figure 3 - Interconnectivity of TTRCS' Programmes



### 3.3 Pillar 1: Disaster Mitigation

Mitigation activities are seen as a cornerstone in the disaster management process. These activities revolve around reducing the severity of the adverse impacts of disaster, as these often cannot be prevented fully. We recognize that a key aspect of reducing the severity of adverse impacts is by understanding and mitigating risk, and as such, this pillar treats with mitigation to this degree.

This pillar of the TTRCS' 2022-2026 Disaster Management Programme aims to enable the TTRCS to better assess and reduce the risk of disaster for its supported communities, and new and current stakeholders. This pillar contains 2 programmes of work (sets of activities) with complementary objectives for achieving this goal.

The total cost of implementing this programme is conservatively estimated to be **US \$37,333.20 (TT\$242,665.80)** which would be met through a combination of external financing, in-kind, and internal allocations. During project preparation, it is anticipated that project figures would be refined in greater detail.

#### 3.3.1 Goal and Objectives

**Goal:** Mitigation

**Objectives and Activities:**

- By 2024, enhance capacity of TTRCS supported communities to assess disaster risk.
  - Conduct 3 eVCA's per branch, per year, for TTRCS supported communities in alignment with the TTRCS' Environmental Programme 2022-2026.
  - Have at least 10 DANA's per community, per year, distributed and filled out to gauge the average needs of community members.
  - Utilize ODPM's database to collate and share data from eVCA's and DANA's with communities and other organizations.
  - Create guidelines and systems of alerts for assessed communities to understand their levels of risk.
  - Implement guidelines and alert system on at least one pilot community.
  - Conduct Bi-annual training workshops for TTRCS supported community groups, leaders, and Youth Heroes groups.

- By 2024, create and implement effective public awareness campaigns on reducing disaster risk and successfully utilizing the resources of the TTRCS.
  - Prepare age-appropriate education materials, viz. activity books, video materials for different age brackets.
  - Utilize youth links and Trailblazers programmes to communicate disaster risk education to the younger audiences.
  - Host an annual symposium with at least one university in Trinidad and Tobago.
  - Conduct Bi-annual train-the-trainer workshops for TTRCS supported community groups, leaders, and Youth Heroes groups.
  - Encourage the establishment of TTRCS Youth Heroes groups, and incorporate disaster risk management training and activity targets as a part of their mandate to maintain an active status.

3.3.2 Programme Details – Mitigation Pillar

Table 1 - Activities, Outputs and Outcomes for the Mitigation Pillar of TTRCS' DM Programme.

ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
<b>By 2024, enhance capacity of TTRCS supported communities to assess disaster risk.</b>									
Conduct 3 eVCA's per branch, per year, for TTRCS supported communities in alignment with the TTRCS' Environmental Programme 2022-2026.	Annually	<ul style="list-style-type: none"> <li>Roster of members in the eVCA network.</li> <li>Updated eVCA systems.</li> <li>Team comprised of TTRCS staff and eVCA network.</li> <li>2 annual consultations with staff.</li> </ul>	<ul style="list-style-type: none"> <li>2 annual consultations and subsequent reports.</li> <li>At least 3 Evca's completed per year per branch.</li> <li>Annual consultations and subsequent reports.</li> </ul>	TTRCS and its stakeholders will be able to identify community level vulnerabilities and capacities for disaster risk reduction.	<ul style="list-style-type: none"> <li>No. of annual consultations conducted.</li> <li>No. of eVCA's completed per community, per year.</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> <li>TTRCS supported communities.</li> </ul>		In-kind	\$460.80
Have at least 10 DANA's per community, per year, distributed and filled out to gauge the average needs of community members.	Annually	<ul style="list-style-type: none"> <li>DANA forms.</li> <li>Team comprised of TTRCS staff and volunteers.</li> <li>2 annual consultations with staff.</li> </ul>	<ul style="list-style-type: none"> <li>2 annual consultations and subsequent reports.</li> <li>At least 10 DANA's completed per community per year.</li> </ul>	TTRCS and its stakeholders will be able to identify needs of communities for disaster risk reduction.	<ul style="list-style-type: none"> <li>No. of annual consultations conducted.</li> <li>No. of DANA's completed per community, per year.</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> <li>TTRCS supported communities.</li> </ul>		In-kind	\$460.80
Utilize ODPM's database to collate and share data from eVCA's and DANA's with	6 months – 1 year	<ul style="list-style-type: none"> <li>Agreement with ODPM to utilize</li> </ul>	<ul style="list-style-type: none"> <li>2 consultations and subsequent reports.</li> </ul>	TTRCS will further their partnership with the ODPM	<ul style="list-style-type: none"> <li>No. of consultations conducted.</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> </ul>	ODPM	In-kind	\$460.80

TRINIDAD AND TOBAGO RED CROSS SOCIETY DISASTER MANAGEMENT PROGRAMME 2022 - 2026

ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
communities and other organizations.		their online database. <ul style="list-style-type: none"> <li>• Results from completed eVCA's and DANA's.</li> <li>• 2 consultations with staff.</li> </ul>	<ul style="list-style-type: none"> <li>• TTRCS portal/access to ODPM database.</li> <li>• TTRCS eVCA and DANA information available on database.</li> </ul>	moving forward. TTRCS will also be facilitating easier access of data for themselves and stakeholders, and their transition to paperless operations.	<ul style="list-style-type: none"> <li>• Agreement from ODPM to utilize their database.</li> <li>• No. of DANA and eVCA results uploaded to database.</li> </ul>	<ul style="list-style-type: none"> <li>• ODPM.</li> <li>• TTRCS supported communities.</li> </ul>			
Create guidelines and systems of alerts for assessed communities to understand their levels of risk.	1 year	<ul style="list-style-type: none"> <li>• Consultant(s) w/ the requisite experience in disaster management.</li> <li>• Results from completed Evca's and DANA's.</li> <li>• 3 consultations with staff.</li> <li>• Team comprised of TTRCS staff.</li> </ul>	<ul style="list-style-type: none"> <li>• 3 consultations and subsequent reports.</li> <li>• Emergency alert system and guidelines prepared for each community.</li> </ul>	TTRCS supported communities will be equipped with systems to better allow them to react and respond to emergencies and disasters.	<ul style="list-style-type: none"> <li>• No. of consultations conducted.</li> <li>• No. of guidelines and systems of alerts created.</li> </ul>	<ul style="list-style-type: none"> <li>• Trinidad and Tobago Red Cross Society.</li> <li>• TTRCS supported communities.</li> </ul>		External, In-kind	\$4214.40
Implement guidelines and alert system on at least one pilot community.	2 months	<ul style="list-style-type: none"> <li>• Guidelines and systems of alerts</li> </ul>	<ul style="list-style-type: none"> <li>• 2 consultations and subsequent reports.</li> </ul>	TTRCS will be able to see firsthand how the developed	<ul style="list-style-type: none"> <li>• No. of consultations conducted.</li> </ul>	<ul style="list-style-type: none"> <li>• Trinidad and Tobago Red Cross Society.</li> </ul>		External, In-kind	\$4214.40

TRINIDAD AND TOBAGO RED CROSS SOCIETY DISASTER MANAGEMENT PROGRAMME 2022 - 2026

ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
		from previous activity. <ul style="list-style-type: none"> <li>• Consultant(s) w/ the requisite experience in facilitating disaster mitigation implementation.</li> <li>• Team comprised of TTRCS staff and volunteers.</li> <li>• 2 consultations with staff.</li> </ul>	<ul style="list-style-type: none"> <li>• At least one pilot programme carried out in communities.</li> <li>• Report on results and lessons learned from pilot project.</li> </ul>	systems work, and be able to make necessary adjustments based on the feedback.	<ul style="list-style-type: none"> <li>• No. of pilot projects implemented.</li> <li>• No. of participants in each pilot project.</li> </ul>	<ul style="list-style-type: none"> <li>• TTRCS supported communities.</li> </ul>			
Conduct Bi-annual training workshops for TTRCS supported community groups, leaders, and Youth Heroes groups.	Annually	<ul style="list-style-type: none"> <li>• Consultant(s) w/ the requisite experience in facilitating disaster risk training.</li> <li>• Team comprised of TTRCS staff, and volunteers.</li> <li>• 2 Consultations with staff, Youth Heroes groups, and volunteers.</li> </ul>	<ul style="list-style-type: none"> <li>• 2 annual consultations and subsequent reports.</li> <li>• 2 training workshops with volunteers.</li> <li>• Training workshop reports.</li> </ul>	TTRCS supported communities will receive consistent training to keep them up to date with emergency procedures and disaster risk reduction activities.	<ul style="list-style-type: none"> <li>• No. of annual consultations conducted.</li> <li>• No. of workshops held.</li> <li>• No. of volunteers trained.</li> <li>• No. of communities participating.</li> </ul>	<ul style="list-style-type: none"> <li>• Trinidad and Tobago Red Cross Society.</li> <li>• TTRCS supported communities.</li> <li>• TTRCS supported youth.</li> </ul>		External, In-kind	\$6014.40

ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
<b><i>By 2024, create and implement effective public awareness campaigns on reducing disaster risk and successfully utilizing the resources of the TTRCS.</i></b>									
Prepare age-appropriate education materials, viz. activity books, video materials for different age brackets.	6 months	<ul style="list-style-type: none"> <li>• Consultant(s) w/ background in creating age-appropriate education materials.</li> <li>• Videographer.</li> <li>• 3 consultations with staff.</li> </ul>	<ul style="list-style-type: none"> <li>• 3 consultations and subsequent reports.</li> <li>• Age-appropriate education materials.</li> <li>• Age-appropriate videos.</li> </ul>	TTRCS will be equipped with age-appropriate materials to be able to efficiently educate a wide range of audiences on disaster risk reduction.	<ul style="list-style-type: none"> <li>• No. of consultations conducted.</li> <li>• No. of education materials produced and distributed.</li> <li>• No. of videos produced and distributed.</li> </ul>	<ul style="list-style-type: none"> <li>• Trinidad and Tobago Red Cross Society.</li> <li>• TTRCS supported communities.</li> <li>• TTRCS supported youth.</li> </ul>		External, In-kind	\$4964.40
Utilize youth links and Trailblazers programmes to communicate disaster risk education to the younger audiences.	1 year	<ul style="list-style-type: none"> <li>• Consultant(s) w/ the requisite experience in facilitating disaster risk training and education.</li> <li>• 2 training sessions with youth links and Trailblazers programmes.</li> <li>• Education materials from</li> </ul>	<ul style="list-style-type: none"> <li>• 3 consultations and subsequent reports.</li> <li>• Disaster risk communications plans prepared for younger audiences.</li> <li>• 2 training sessions and subsequent reports.</li> </ul>	TTRCS will have a trained group of youth volunteers that will further disaster risk education to the rest of Trinidad and Tobago's youth population.  TTRCS youth links and Trailblazers will receive valuable	<ul style="list-style-type: none"> <li>• No. of consultations conducted.</li> <li>• No. of training sessions held.</li> <li>• No. of youth links volunteers participating.</li> <li>• No. of external youths reached through youth links volunteers.</li> </ul>	<ul style="list-style-type: none"> <li>• Trinidad and Tobago Red Cross Society.</li> <li>• TTRCS supported communities.</li> <li>• TTRCS supported youth.</li> </ul>		External, In-kind	\$6014.40



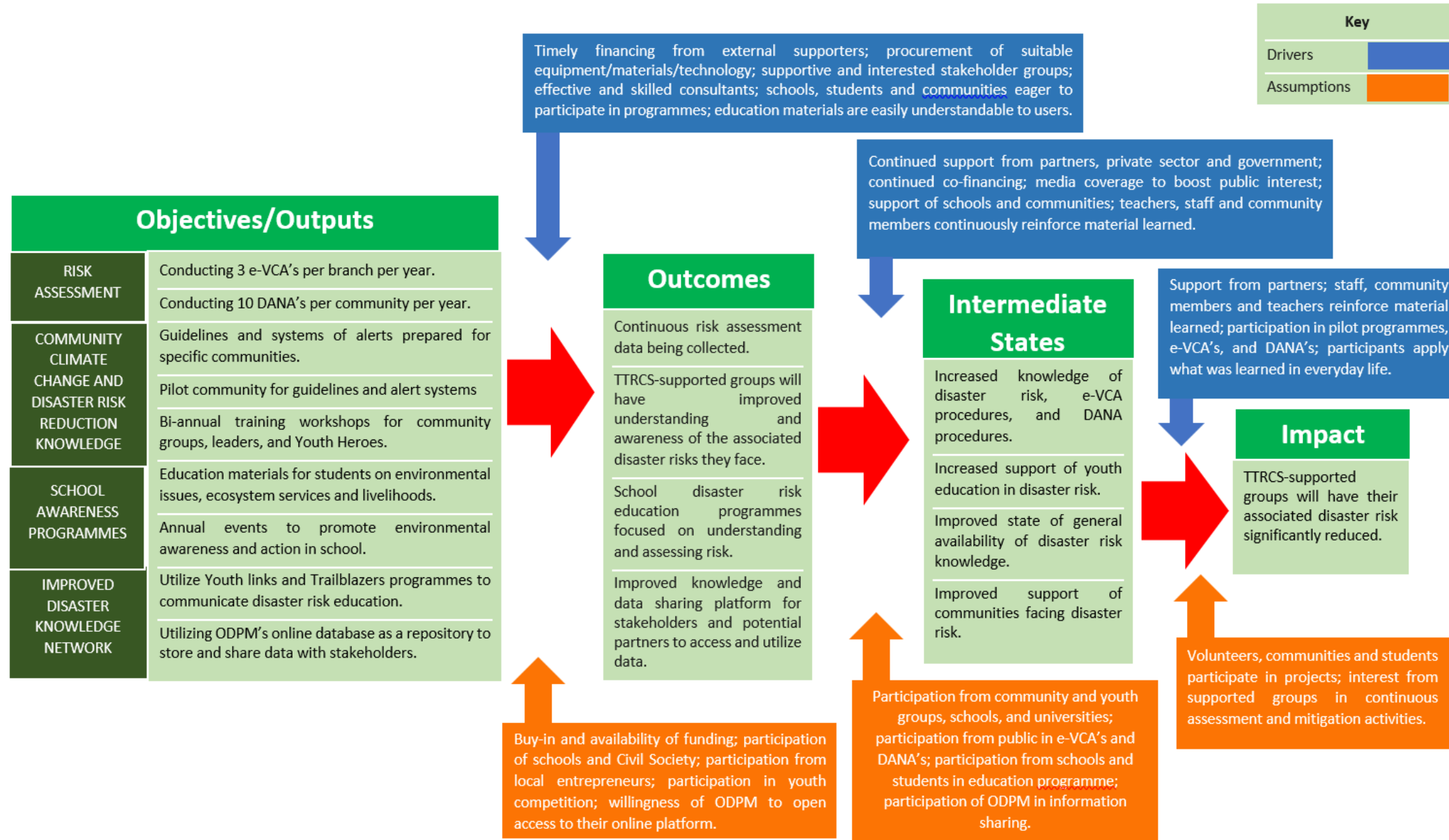
TRINIDAD AND TOBAGO RED CROSS SOCIETY DISASTER MANAGEMENT PROGRAMME 2022 - 2026

ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
		<p>previous activity.</p> <ul style="list-style-type: none"> <li>• Team comprised of TTRCS staff and volunteers.</li> <li>• 3 consultations with staff.</li> </ul>		<p>training in disaster risk management, and be given the opportunity to train others.</p>					
Host an annual symposium with at least one university in Trinidad and Tobago.	Annually	<ul style="list-style-type: none"> <li>• Consultant(s) w/ the requisite experience in facilitating disaster risk training and education.</li> <li>• Education materials from previous activity.</li> <li>• Team comprised of TTRCS staff and university volunteers.</li> <li>• 3 annual consultations with staff.</li> </ul>	<ul style="list-style-type: none"> <li>• 3 annual consultations and subsequent reports.</li> <li>• Annual symposium held in at least one university.</li> <li>• Symposium report.</li> </ul>	<p>TTRCS will have an established partnership with at least one university, which opens the door for future opportunities.</p> <p>The partnered university will be able to facilitate dialogue on disaster risk education, thereby improving the holistic learning experience of their students and staff.</p>	<ul style="list-style-type: none"> <li>• No. of annual consultations conducted.</li> <li>• No. of universities participating/ partnering with TTRCS.</li> <li>• No. of participants per symposium.</li> </ul>	<ul style="list-style-type: none"> <li>• Trinidad and Tobago Red Cross Society.</li> <li>• TTRCS supported communities.</li> <li>• TTRCS supported youth.</li> <li>• Partnered universities.</li> </ul>	UWI, UTT	External, In-kind	\$4514.40

TRINIDAD AND TOBAGO RED CROSS SOCIETY DISASTER MANAGEMENT PROGRAMME 2022 - 2026

ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
Conduct Bi-annual train-the-trainer workshops for TTRCS supported community groups, leaders, and Youth Heroes groups.	Annually	<ul style="list-style-type: none"> <li>Trained facilitators w/ requisite experience.</li> <li>List of volunteers.</li> <li>2 consultations with staff per year.</li> </ul>	<ul style="list-style-type: none"> <li>2 annual consultations and subsequent reports.</li> <li>At least two training workshops per year for volunteers.</li> <li>Training workshop reports.</li> </ul>	<p>Members of TTRCS supported communities will receive regular training and train others in disaster risk reduction.</p> <p>TTRCS will increase their pool of volunteer trainers within communities and youth groups.</p>	<ul style="list-style-type: none"> <li>No. of annual consultations conducted.</li> <li>No. of workshops held.</li> <li>No. of volunteers trained.</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> <li>TTRCS supported communities.</li> <li>TTRCS supported youth.</li> </ul>		External, In-kind	\$6014.40
Encourage the establishment of TTRCS Youth Heroes groups, and incorporate disaster risk management training and activity targets as a part of their mandate to maintain an active status.	1 year	<ul style="list-style-type: none"> <li>Follow guidance from Youth Development Programme.</li> </ul>	<ul style="list-style-type: none"> <li>Successful implementation of the TTRCS Youth Development Programme 2022-2026, and the creation of its relevant outputs.</li> </ul>	TTRCS' Environmental Programme 2022-2026 will be supported by cooperative efforts of the other programmes, facilitating TTRCS' move away from operating in silos.	<ul style="list-style-type: none"> <li>Establishment of the pillars of TTRCS' Development Programme 2022-2026.</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> <li>TTRCS supported communities.</li> <li>TTRCS supported youth.</li> </ul>	-	-	-

3.3.3 Theory of Change



3.3.4 Budget – Mitigation Pillar

Table 2 – Budget for Activities under TTRCS DM Programme 2022-2026 – Mitigation Pillar.

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
	\$37,333.20	\$25,350.00		\$11,983.20
<b>Conduct 3 eVCA's per branch, per year, for TTRCS supported communities in alignment with the TTRCS' Environmental Programme 2022-2026.</b>				
<b>ACTIVITY SUB-TOTAL</b>	\$460.80			\$460.80
<b>I. Personnel</b>				
	\$460.80			\$460.80
<b>A. Salaries and Wages</b>				
	\$460.80			\$460.80
(1) Project Manager @\$9.60/hr x 48 hrs	\$460.80			\$460.80
<b>II. Non-Personnel</b>				
	-			
<b>A. Space Costs</b>				
	-			
<b>B. Material Costs</b>				
	-			
<b>C. Installation Costs</b>				
	-			
<b>D. Other Costs</b>				
	-			
<b>Have at least 10 DANA's per community, per year, distributed and filled out to gauge the average needs of community members.</b>				
<b>ACTIVITY SUB-TOTAL</b>	\$460.80			\$460.80
<b>I. Personnel</b>				
	\$460.80			\$460.80

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
<b>A. Salaries and Wages</b>	\$460.80			\$460.80
(1) Project Manager @\$9.60/hr x 48 hrs	\$460.80			\$460.80
<b>II. Non-Personnel</b>	-			
<b>A. Space Costs</b>	-			
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			
<b>D. Other Costs</b>	-			
<i>Utilize ODPM's database to collate and share data from eVCA's and DANA's with communities and other organizations.</i>				
<b>ACTIVITY SUB-TOTAL</b>	\$460.80			\$460.80
<b>I. Personnel</b>	\$460.80			\$460.80
<b>A. Salaries and Wages</b>	\$460.80			\$460.80
(1) Project Manager @\$9.60/hr x 48 hrs	\$460.80			\$460.80
<b>II. Non-Personnel</b>	-			
<b>A. Space Costs</b>	-			
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
<b>D. Other Costs</b>	-			
<b>Create guidelines and systems of alerts for assessed communities to understand their levels of risk.</b>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
<b>I. Personnel</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
<b>A. Salaries and Wages</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
(1) Disaster Management Consultant @ \$300.00/day x 12 days	\$3600.00	\$3600.00		
(1) Project Manager @ \$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>	-			
<b>A. Space Costs</b>	-			
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			
<b>D. Other Costs</b>	-			
<b>Implement guidelines and alert system on at least one pilot community.</b>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
<b>I. Personnel</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
<b>A. Salaries and Wages</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>

<b>Budget Items</b>	<b>Total (USD)</b>	<b>External Requested</b>	<b>Self-Funded</b>	<b>In - Kind</b>
(1) Disaster Management Consultant @\$300.00/day x 12 days	\$3600.00	\$3600.00		
(1) Project Manager @\$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>				
	-			
<b>A. Space Costs</b>	-			
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			
<b>D. Other Costs</b>	-			
<i>Conduct Bi-annual training workshops for TTRCS supported community groups, leaders, and Youth Heroes groups.</i>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$6014.40</b>	<b>\$3600.00</b>		<b>\$2414.40</b>
<b>I. Personnel</b>				
	\$4214.40	\$3600.00		\$614.40
<b>A. Salaries and Wages</b>	\$4214.40	\$3600.00		\$614.40
(1) Facilitator @\$300.00/day x 12 days	\$3600.00	\$3600.00		
(1) Project Manager @\$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>				
	\$1800.00			\$1800.00
<b>A. Space Costs</b>	\$1800.00			\$1800.00
(4) Workshop venue rentals @\$450.00/day x 4 days	\$1800.00			\$1800.00
<b>B. Material Costs</b>	-			

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
<i>C. Installation Costs</i>	-			
<i>D. Other Costs</i>	-			
<i>Prepare age-appropriate education materials, viz. activity books, video materials for different age brackets.</i>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$4964.40</b>	<b>\$4350.00</b>		<b>\$614.40</b>
<b>I. Personnel</b>	<b>\$4964.40</b>	<b>\$4350.00</b>		<b>\$614.40</b>
<i>A. Salaries and Wages</i>	<b>\$4964.40</b>	<b>\$4350.00</b>		<b>\$614.40</b>
(1) Disaster Risk Education Consultant @ \$300.00/day x 12 days	\$3600.00	\$3600.00		
(1) Project Manager @ \$9.60/hr x 64 hrs	\$614.40			\$614.40
(1) Videographer @ \$150.00/day x 5 days	\$750.00	\$750.00		
<b>II. Non-Personnel</b>	-			
<i>A. Space Costs</i>	-			
<i>B. Material Costs</i>	-			
<i>C. Installation Costs</i>	-			
<i>D. Other Costs</i>	-			
<i>Utilize youth links and Trailblazers programmes to communicate disaster risk education to the younger audiences.</i>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$6014.40</b>	<b>\$3600.00</b>		<b>\$2414.40</b>
<b>I. Personnel</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>



<b>Budget Items</b>	<b>Total (USD)</b>	<b>External Requested</b>	<b>Self-Funded</b>	<b>In - Kind</b>
<b>A. Salaries and Wages</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
(1) Facilitator @\$300.00/day x 12 days	\$3600.00	\$3600.00		
(1) Project Manager @\$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>	<b>\$1800.00</b>			<b>\$1800.00</b>
<b>A. Space Costs</b>	<b>\$1800.00</b>			<b>\$1800.00</b>
(4) Workshop venue rentals @\$450.00/day x 4 days	\$1800.00			\$1800.00
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			
<b>D. Other Costs</b>	-			
<b>Host an annual symposium with at least one university in Trinidad and Tobago.</b>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$4514.40</b>	<b>\$3000.00</b>		<b>\$1514.40</b>
<b>I. Personnel</b>	<b>\$3614.40</b>	<b>\$3000.00</b>		<b>\$614.40</b>
<b>A. Salaries and Wages</b>	<b>\$3614.40</b>	<b>\$3000.00</b>		<b>\$614.40</b>
(1) Facilitator @\$300.00/day x 10 days	\$3000.00	\$3000.00		
(1) Project Manager @\$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>	<b>\$900.00</b>			<b>\$900.00</b>
<b>A. Space Costs</b>	<b>\$900.00</b>			<b>\$900.00</b>

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
(4) Symposium venue rentals @ \$450.00/day x 2 days	\$900.00			\$900.00
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			
<b>D. Other Costs</b>	-			
<b>Conduct Bi-annual train-the-trainer workshops for TTRCS supported community groups, leaders, and Youth Heroes groups.</b>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$6014.40</b>	<b>\$3600.00</b>		<b>\$2414.40</b>
<b>I. Personnel</b>				
<b>I. Personnel</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
<b>A. Salaries and Wages</b>				
<b>A. Salaries and Wages</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
(1) Facilitator @ \$300.00/day x 12 days	\$3600.00	\$3600.00		
(1) Project Manager @ \$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>				
<b>II. Non-Personnel</b>	<b>\$1800.00</b>			<b>\$1800.00</b>
<b>A. Space Costs</b>				
<b>A. Space Costs</b>	<b>\$1800.00</b>			<b>\$1800.00</b>
(4) Workshop venue rentals @ \$450.00/day x 4 days	\$1800.00			\$1800.00
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			
<b>D. Other Costs</b>	-			

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
<i>Encourage the establishment of TTRCS Youth Heroes groups, and incorporate disaster risk management training and activity targets as a part of their mandate to maintain an active status.</i>				
<b>ACTIVITY SUB-TOTAL</b>	-			
<b>I. Personnel</b>	-			
<b>A. Salaries and Wages</b>	-			
<b>II. Non-Personnel</b>	-			
<b>A. Space Costs</b>	-			
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			
<b>D. Other Costs</b>	-			

Budget Notes:

- Exchange rates assumed to be 1 USD to \$6.50 TTD
- A 'project manager' within the TTRCS is estimated to earn \$1536 USD per month.
- A cost of \$300 USD/day is used as the minimum cost for an external consultant/ resource.
- Figures are conservative based on best professional judgement and should be refined as a detailed work plan is developed for each activity.
- 'External Requested' refers to grants or loans provided by external parties to the TTRCS.
- 'Self-Funded' refers to cash contributed to the project through the TTRCS' income generated by the business unit.
- 'In Kind' refers to the value of time spent by TTRCS staff, value of TTRCS facilities, or non-monetary donations provided by TTRCS partners.

### 3.3.5 Programme Alignment – Mitigation Pillar

Table 3 – Alignment of TTRCS DM Programme 2022-2026’s Mitigation Pillar with Key Policies.

<b>PROGRAMME OBJECTIVES</b>	<b>Comprehensive Disaster Management Policy of Trinidad and Tobago - Goals</b>	<b>Sendai Framework - Priority Areas</b>
<p><i>By 2024, enhance capacity of TTRCS supported communities to assess disaster risk.</i></p>	<ul style="list-style-type: none"> <li>• Goal 1: Systems are in place for identifying current risks and can anticipate and assess new and emerging risks.</li> <li>• Goal 4: Communities have the knowledge, capacity, tools, networks, and skills to prepare for, absorb, adapt to, and recover from shocks and stresses.</li> <li>• Goal 8: Disaster risk reduction strategies are integrated with the country’s climate change agenda.</li> <li>• Goal 9: Multi-stakeholder and innovative partnerships and volunteerism in action, mobilizing communities, and advancing the resilience agenda.</li> </ul>	<ul style="list-style-type: none"> <li>• Priority 1 – Understanding disaster risk.</li> <li>• Priority 3 – Investing in disaster risk reduction for resilience.</li> <li>• Priority 4 – Enhancing disaster preparedness for effective response, and Build Back Better in recovery, rehabilitation, and reconstruction.</li> </ul>
<p><i>By 2024, create and implement effective public awareness campaigns on reducing disaster risk and successfully utilizing the resources of the TTRCS</i></p>	<ul style="list-style-type: none"> <li>• Goal 2: Losses from disasters to lives, livelihoods, property, infrastructure, and ecosystems are substantially reduced, and where possible, eliminated.</li> <li>• Goal 3: Disaster risk reduction measures are integrated in the restoration of physical infrastructure and social systems, reducing future vulnerability, and building resilience.</li> </ul>	<ul style="list-style-type: none"> <li>• Priority 1 – Understanding disaster risk.</li> <li>• Priority 3 – Investing in disaster risk reduction for resilience.</li> <li>• Priority 4 – Enhancing disaster preparedness for effective response, and Build Back Better in recovery, rehabilitation, and reconstruction.</li> </ul>

<b>PROGRAMME OBJECTIVES</b>	<b>Comprehensive Disaster Management Policy of Trinidad and Tobago - Goals</b>	<b>Sendai Framework - Priority Areas</b>
	<ul style="list-style-type: none"> <li>• Goal 4: Communities have the knowledge, capacity, tools, networks, and skills to prepare for, absorb, adapt to, and recover from shocks and stresses.</li> <li>• Goal 9: Multi-stakeholder and innovative partnerships and volunteerism in action, mobilizing communities, and advancing the resilience agenda.</li> </ul>	

### 3.4 Pillar 2: Preparation

Preparation, in the context of disaster management, speaks to utilizing the information obtained in the risk assessment part of mitigation activities to push vulnerable groups to a state of 'action'. These actions revolve around building capacity and putting systems in place so that vulnerable groups are able to act optimally whenever a disaster should strike.

This pillar of the TTRCS' 2022-2026 Disaster Management Programme aims to enable TTRCS-supported communities to improve their capacities to deal with disasters and their effects. This pillar contains 2 programmes of work (sets of activities) with complementary objectives for achieving this goal.

The total cost of implementing this programme is conservatively estimated to be **US \$35,036.40 (TT\$227,736.60)** which would be met through a combination of external financing, in-kind, and internal allocations. During project preparation, it is anticipated that project figures would be refined in greater detail.

#### 3.4.1 Goal and Objectives – Preparation Pillar

**Goal:** Preparation

**Objectives and Activities:**

- By 2024, develop and implement disaster preparedness plans for all TTRCS supported communities.
  - Facilitate consultations with supported communities to identify aspects of disaster risk relevant to them.
  - Develop disaster preparedness plans for TTRCS supported communities.
  - Implement emergency drills in at least one community as a pilot test for the created plans.
- By 2024, develop and implement training materials and programmes on emergency procedures for community leaders, volunteers, and youth links.
  - Prepare age-appropriate education materials, viz. activity books, video materials for different age brackets.
  - Conduct at least 2 train-the-trainer workshops for community leaders, volunteers, and youth links.
  - Get at least two persons per community certified in basic emergency procedures (first aid, etc.).

3.4.2 Programme Details – Preparedness Pillar

Table 4 - Activities, Outputs and Outcomes for the Preparedness Pillar of TTRCS' DM Programme.

ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
<b>By 2024, develop and implement disaster preparedness plans for all TTRCS supported communities.</b>									
Facilitate consultations with TTRCS supported communities to identify aspects of disaster risk relevant to them.	6 months	<ul style="list-style-type: none"> <li>Consultant(s) w/ the requisite experience in facilitating disaster risk training.</li> <li>Team comprised of TTRCS staff, and volunteers.</li> <li>3 consultations with staff and volunteers.</li> </ul>	<ul style="list-style-type: none"> <li>3 consultations and subsequent reports.</li> <li>Report containing the aspects of disaster vulnerability relevant to each community.</li> </ul>	<p>TTRCS supported communities will be able to accurately pinpoint disaster vulnerabilities within their specific contexts.</p> <p>TTRCS will identify problem areas within these communities to direct their efforts towards.</p>	<ul style="list-style-type: none"> <li>No. of consultations conducted.</li> <li>No. of disaster vulnerability reports produced.</li> <li>No. of volunteers/ communities participating in consultations.</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> <li>TTRCS supported communities.</li> </ul>		External, In-kind	\$6014.40
Develop disaster preparedness plans for TTRCS supported communities.	6 months	<ul style="list-style-type: none"> <li>Consultant(s) w/ the requisite experience in developing</li> </ul>	<ul style="list-style-type: none"> <li>3 consultations and subsequent reports.</li> <li>Disaster preparedness</li> </ul>	<p>TTRCS supported communities will be equipped</p>	<ul style="list-style-type: none"> <li>No. of consultations conducted.</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> </ul>		External, In-kind	\$4214.40

TRINIDAD AND TOBAGO RED CROSS SOCIETY DISASTER MANAGEMENT PROGRAMME 2022 - 2026

ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
		disaster preparedness documents. <ul style="list-style-type: none"> <li>List of identified disaster vulnerabilities from previous activity.</li> <li>Team comprised of TTRCS staff, and volunteers.</li> <li>3 consultations with staff and volunteers.</li> </ul>	plans for each of the assessed communities.	with disaster preparedness plans tailored to their specific contexts.	<ul style="list-style-type: none"> <li>No. of disaster preparedness plans produced.</li> </ul>	<ul style="list-style-type: none"> <li>TTRCS supported communities.</li> </ul>			
Implement emergency drills in at least one community as a pilot test for the created plans.	3 months	<ul style="list-style-type: none"> <li>Consultant(s) w/ the requisite experience in emergency training.</li> <li>Team comprised of TTRCS staff, and volunteers.</li> <li>Disaster preparedness plans from</li> </ul>	<ul style="list-style-type: none"> <li>2 consultations and subsequent reports.</li> <li>Pilot test carried out in at least one community.</li> <li>Report on results and lessons learned from the pilot test.</li> </ul>	TTRCS will be able to see firsthand how the emergency drills work, and make adjustments based on the feedback and results.	<ul style="list-style-type: none"> <li>No. of consultations conducted.</li> <li>No. of pilot tests carried out.</li> <li>No. of participants in the pilot tests.</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> <li>TTRCS supported communities.</li> </ul>		External, In-kind	\$4214.40

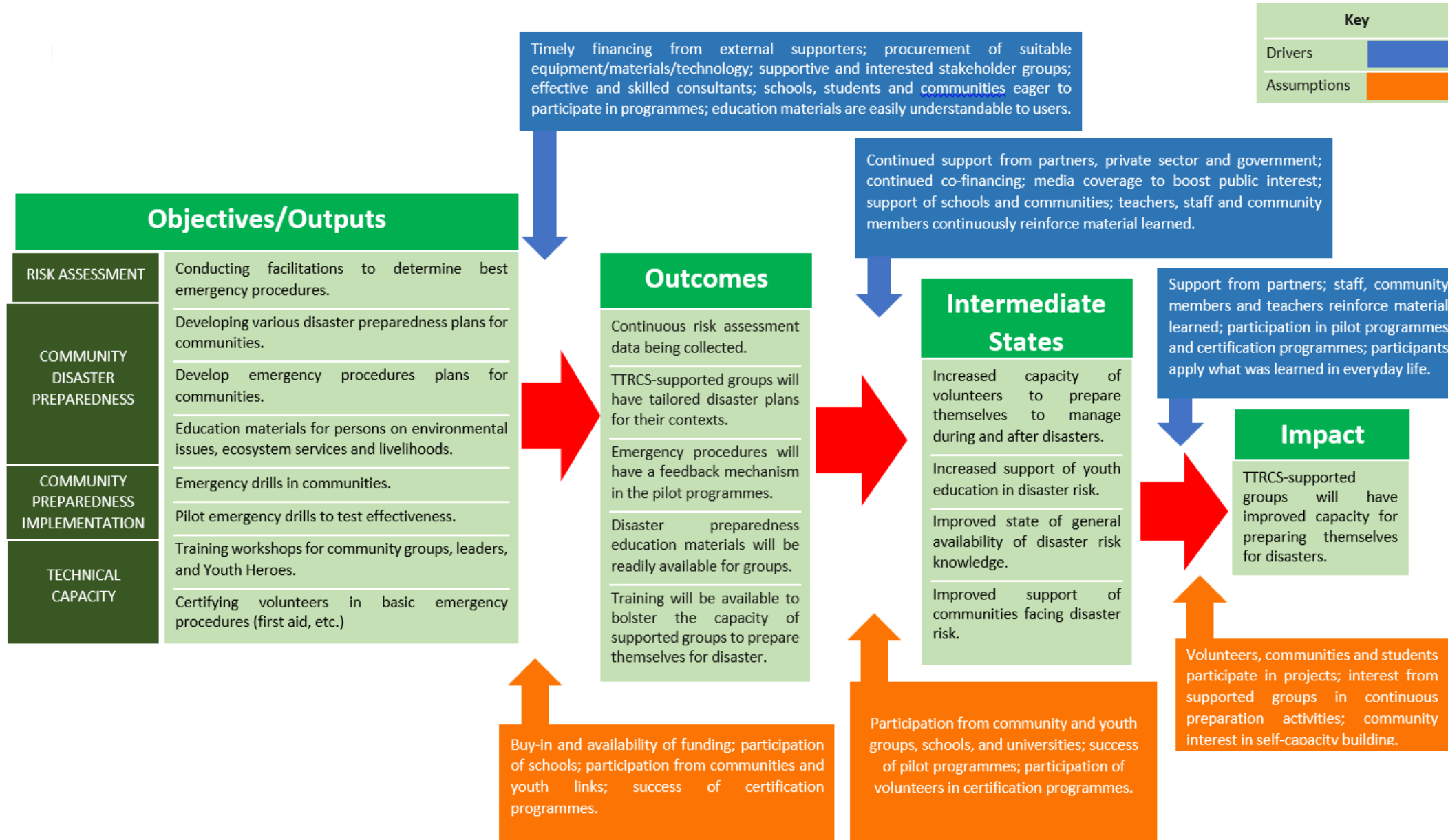


ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
		previous activity. • 2 consultations with staff and volunteers.							
<b><i>By 2024, develop and implement training materials and programmes on emergency procedures for community leaders, volunteers, and youth links.</i></b>									
Prepare age-appropriate education materials, viz. activity books, video materials for different age brackets.	6 months	<ul style="list-style-type: none"> <li>• Consultant(s) w/ background in creating age-appropriate education materials.</li> <li>• Videographer.</li> <li>• 3 consultations with staff.</li> </ul>	<ul style="list-style-type: none"> <li>• 3 consultations and subsequent reports.</li> <li>• Age-appropriate education materials.</li> <li>• Age-appropriate videos.</li> </ul>	TTRCS will be equipped with age-appropriate materials to be able to efficiently educate supported communities on their emergency procedures.	<ul style="list-style-type: none"> <li>• No. of consultations conducted.</li> <li>• No. of education materials produced and distributed.</li> <li>• No. of videos produced and distributed.</li> </ul>	<ul style="list-style-type: none"> <li>• Trinidad and Tobago Red Cross Society.</li> <li>• TTRCS supported communities.</li> <li>• TTRCS supported youth.</li> </ul>		External, In-kind	\$4964.40
Conduct at least 2 train-the-trainer workshops for community leaders, volunteers, and youth links.	3 months	<ul style="list-style-type: none"> <li>• Trained facilitators w/ requisite experience.</li> <li>• List of volunteers.</li> <li>• 2 consultations with staff per year.</li> </ul>	<ul style="list-style-type: none"> <li>• 2 annual consultations and subsequent reports.</li> <li>• 2 training workshops facilitated per year.</li> <li>• Facilitation reports.</li> </ul>	Members of TTRCS supported communities will receive regular training which will allow them to train others in	<ul style="list-style-type: none"> <li>• No. of annual consultations conducted.</li> <li>• No. of workshops held.</li> <li>• No. of volunteers trained.</li> </ul>	<ul style="list-style-type: none"> <li>• Trinidad and Tobago Red Cross Society.</li> <li>• TTRCS supported communities.</li> <li>• TTRCS supported youth.</li> </ul>		External, In-kind	\$6014.40

TRINIDAD AND TOBAGO RED CROSS SOCIETY DISASTER MANAGEMENT PROGRAMME 2022 - 2026

ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
				<p>emergency procedures.</p> <p>TTRCS will increase their pool of volunteer trainers within communities and youth groups.</p>					
Get at least two persons per community certified in basic emergency procedures (first aid, etc.).	6 months	<ul style="list-style-type: none"> <li>• Certified emergency procedure trainer.</li> <li>• List of volunteers.</li> <li>• 2 consultations with staff.</li> </ul>	<ul style="list-style-type: none"> <li>• 2 consultations and subsequent reports.</li> <li>• At least 2 volunteers per community with emergency procedure certifications.</li> </ul>	<p>TTRCS supported communities will increase their pool of reliable, trained individuals to support themselves in times of emergency.</p> <p>TTRCS will increase its pool of capable volunteers.</p>	<ul style="list-style-type: none"> <li>• No. of consultations conducted.</li> <li>• No. of volunteers successfully obtaining emergency procedures certifications.</li> </ul>	<ul style="list-style-type: none"> <li>• Trinidad and Tobago Red Cross Society.</li> <li>• TTRCS supported communities.</li> <li>• TTRCS supported youth.</li> </ul>		External, <i>In-kind</i>	\$9614.40

3.4.3 Theory of Change



## 3.4.4 Budget – Preparation Pillar

Table 5 – Budget for Activities under TTRCS DM Programme 2022-2026 – Preparation Pillar.

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
	<b>\$35,036.40</b>	<b>\$22,350.00</b>		<b>\$12,686.40</b>
<b><i>Facilitate consultations with supported communities to identify aspects of disaster risk relevant to them.</i></b>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$6014.40</b>	<b>\$3600.00</b>		<b>\$2414.40</b>
<b>I. Personnel</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
<b>A. Salaries and Wages</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
(1) Facilitator @\$300.00/day x 12 days	\$3600.00	\$3600.00		
(1) Project Manager @\$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>	<b>\$1800.00</b>			<b>\$1800.00</b>
<b>A. Space Costs</b>	<b>\$1800.00</b>			<b>\$1800.00</b>
(4) Workshop venue rentals @\$450.00/day x 4 days	\$1800.00			\$1800.00
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			
<b>D. Other Costs</b>	-			
<b><i>Develop disaster preparedness plans for TTRCS supported communities.</i></b>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
<b>I. Personnel</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
<b>A. Salaries and Wages</b>	\$4214.40	\$3600.00		\$614.40
(1) Disaster Management Consultant @ \$300.00/day x 12 days	\$3600.00	\$3600.00		
(1) Project Manager @ \$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>	-			
<b>A. Space Costs</b>	-			
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			
<b>D. Other Costs</b>	-			
<b>Implement emergency drills in at least one community as a pilot test for the created plans.</b>				
<b>ACTIVITY SUB-TOTAL</b>	\$4214.40	\$3600.00		\$614.40
<b>I. Personnel</b>	\$4214.40	\$3600.00		\$614.40
<b>A. Salaries and Wages</b>	\$4214.40	\$3600.00		\$614.40
(1) Disaster Management Consultant @ \$300.00/day x 12 days	\$3600.00	\$3600.00		
(1) Project Manager @ \$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>	-			
<b>A. Space Costs</b>	-			
<b>B. Material Costs</b>	-			

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
<i>C. Installation Costs</i>	-			
<i>D. Other Costs</i>	-			
<i>Prepare age-appropriate education materials, viz. activity books, video materials for different age brackets.</i>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$4964.40</b>	<b>\$4350.00</b>		<b>\$614.40</b>
<b>I. Personnel</b>	<b>\$4964.40</b>	<b>\$4350.00</b>		<b>\$614.40</b>
<i>A. Salaries and Wages</i>	<b>\$4964.40</b>	<b>\$4350.00</b>		<b>\$614.40</b>
(1) Disaster Risk Education Consultant @ \$300.00/day x 12 days	\$3600.00	\$3600.00		
(1) Project Manager @ \$9.60/hr x 64 hrs	\$614.40			\$614.40
(1) Videographer @ \$150.00/day x 5 days	\$750.00	\$750.00		
<b>II. Non-Personnel</b>	-			
<i>A. Space Costs</i>	-			
<i>B. Material Costs</i>	-			
<i>C. Installation Costs</i>	-			
<i>D. Other Costs</i>	-			
<i>Conduct at least 2 train-the-trainer workshops for community leaders, volunteers, and youth links.</i>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$6014.40</b>	<b>\$3600.00</b>		<b>\$2414.40</b>
<b>I. Personnel</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>

<b>Budget Items</b>	<b>Total (USD)</b>	<b>External Requested</b>	<b>Self-Funded</b>	<b>In - Kind</b>
<b>A. Salaries and Wages</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
(1) Facilitator @\$300.00/day x 12 days	\$3600.00	\$3600.00		
(1) Project Manager @\$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>	<b>\$1800.00</b>			<b>\$1800.00</b>
<b>A. Space Costs</b>	<b>\$1800.00</b>			<b>\$1800.00</b>
(4) Workshop venue rentals @\$450.00/day x 4 days	\$1800.00			\$1800.00
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			
<b>D. Other Costs</b>	-			
<b><i>Get at least two persons per community certified in basic emergency procedures (first aid, etc.).</i></b>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$9614.40</b>	<b>\$3600.00</b>		<b>\$6014.40</b>
<b>I. Personnel</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
<b>A. Salaries and Wages</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
(1) Emergency Procedure Trainer @\$300.00/day x 12 days	\$3600.00	\$3600.00		
(1) Project Manager @\$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>	<b>\$5400.00</b>			<b>\$5400.00</b>

<b>Budget Items</b>	<b>Total (USD)</b>	<b>External Requested</b>	<b>Self-Funded</b>	<b>In - Kind</b>
<b>A. Space Costs</b>	<b>\$5400.00</b>			<b>\$5400.00</b>
(4) Workshop venue rentals @\$450.00/day x 12 days	\$5400.00			\$5400.00
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			
<b>D. Other Costs</b>	-			

Budget Notes:

- Exchange rates assumed to be 1 USD to \$6.50 TTD
- A 'project manager' within the TTRCS is estimated to earn \$1536 USD per month.
- A cost of \$300 USD/day is used as the minimum cost for an external consultant/ resource.
- Figures are conservative based on best professional judgement and should be refined as a detailed work plan is developed for each activity.
- 'External Requested' refers to grants or loans provided by external parties to the TTRCS.
- 'Self-Funded' refers to cash contributed to the project through the TTRCS' income generated by the business unit.
- 'In Kind' refers to the value of time spent by TTRCS staff, value of TTRCS facilities, or non-monetary donations provided by TTRCS partners.



### 3.4.5 Programme Alignment – Preparation Pillar

Table 6 – Alignment of TTRCS DM Programme 2022-2026’s Preparation Pillar with Key Policies.

PROGRAMME OBJECTIVES	Comprehensive Disaster Management Policy of Trinidad and Tobago - Goals	Sendai Framework - Priority Areas
<p><i>By 2024, develop and implement disaster preparedness plans for all TTRCS supported communities.</i></p>	<ul style="list-style-type: none"> <li>• Goal 2: Losses from disasters to lives, livelihoods, property, infrastructure, and ecosystems are substantially reduced, and where possible, eliminated.</li> <li>• Goal 3: Disaster risk reduction measures are integrated in the restoration of physical infrastructure and social systems, reducing future vulnerability, and building resilience.</li> <li>• Goal 4: Communities have the knowledge, capacity, tools, networks, and skills to prepare for, absorb, adapt to, and recover from shocks and stresses.</li> <li>• Goal 6: DRM is mainstreamed across all social and economic sectors.</li> <li>• Goal 8: Disaster risk reduction strategies are integrated with the country’s climate change agenda.</li> <li>• Goal 9: Multi-stakeholder and innovative partnerships and volunteerism in action, mobilizing communities, and advancing the resilience agenda.</li> </ul>	<ul style="list-style-type: none"> <li>• Priority 1 – Understanding disaster risk.</li> <li>• Priority 2 – Strengthening disaster risk governance to manage disaster risk.</li> <li>• Priority 4 – Enhancing disaster preparedness for effective response, and Build Back Better in recovery, rehabilitation, and reconstruction.</li> </ul>

PROGRAMME OBJECTIVES	Comprehensive Disaster Management Policy of Trinidad and Tobago - Goals	Sendai Framework - Priority Areas
<p><i>By 2024, develop and implement training materials and programmes on emergency procedures for community leaders, volunteers, and youth links.</i></p>	<ul style="list-style-type: none"> <li>• Goal 3: Disaster risk reduction measures are integrated in the restoration of physical infrastructure and social systems, reducing future vulnerability, and building resilience.</li> <li>• Goal 4: Communities have the knowledge, capacity, tools, networks, and skills to prepare for, absorb, adapt to, and recover from shocks and stresses.</li> <li>• Goal 6: DRM is mainstreamed across all social and economic sectors.</li> <li>• Goal 8: Disaster risk reduction strategies are integrated with the country’s climate change agenda.</li> <li>• Goal 9: Multi-stakeholder and innovative partnerships and volunteerism in action, mobilizing communities, and advancing the resilience agenda.</li> </ul>	<ul style="list-style-type: none"> <li>• Priority 1 – Understanding disaster risk.</li> <li>• Priority 3 – Investing in disaster risk reduction for resilience.</li> <li>• Priority 4 – Enhancing disaster preparedness for effective response, and Build Back Better in recovery, rehabilitation, and reconstruction.</li> </ul>

### 3.5 Pillar 3 – Disaster Response

Disaster Management Response deals with on the ground activities carried out during times of disaster. Disasters can never be completely accurately predicted, as such this programme cannot dictate exactly what can be done during those times. Instead, the response pillar is designed so that the TTRCS will have more internal safeguards in place, which will enable them to act optimally in times of disaster.

This pillar of the TTRCS' 2022-2026 Disaster Management Programme aims to enable TTRCS operations to run at maximum efficiency during times of emergency. This pillar contains 6 programmes of work (sets of activities) with complementary objectives for achieving this goal.

The total cost of implementing this programme is conservatively estimated to be **US \$104,869.60 (TT\$681,652.40)** which would be met through a combination of external financing, in-kind, and internal allocations. During project preparation, it is anticipated that project figures would be refined in greater detail.

#### 3.5.1 Goal and Objectives – Response Pillar

**Goal:** Response

**Objectives and Activities:**

- By 2024, update disaster preparedness documents for all TTRCS branches and facilities.
  - Conduct a fire risk assessment for each branch of TTRCS.
  - Develop fire safety procedures and training manuals for each branch and affiliated personnel.
  - Conduct fire drills at each branch at least once a year.
  - Develop evacuation plans for San Fernando and Tobago TTRCS branches.
  - Train each branch's staff in their respective emergency plan.
  - Facilitate a consultation with staff at each branch for the development of a security plan.
  - Install security systems at each branch.
  - Conduct annual reviews of all safety plans with each branch's staff.
- By 2023, effectively utilize BIAs to improve TTRCS's response ability.
  - Conduct BIA for all TTRCS departments.
  - Incorporate BIA results into annual reviews.

- By 2023, enable TTRCS operations to carry out DANA's.
  - TTRCS will write to ODPM permanent secretary to request their formal inclusion into the DANA pilot project.
  - Acquire a GIS license and tablets for administering the DANA forms and accessing data.
- By 2024, decentralize disaster management resources from TTRCS HQ to other branches.
  - Station one ambulance at the San Fernando TTRCS branch.
  - Store hard copy TTRCS documents in fire/flood safe storage at multiple locations, and create cloud backup.
  - Ensure that each branch has basic emergency response supplies.
  - Train at least one staff member of other branches in disaster/crisis management.
  - Conduct bi-annual refresher training at all branches.
  - Train at least one additional personnel to be able to assume the role of disaster/crisis coordinator in times of emergency.
  - Train other branches to assume the role of Emergency Operations Centre in place of HQ in times of emergency.
- By 2024, improve internal capacities to carry out disaster management activities.
  - Encourage the implementation of the Environmental Programme objective where “the capacity to deliver Enhanced Vulnerability and Capacity Assessments (eVCA) through a community-based participatory process will be built within the TTRCS and the humanitarian sector”.
  - Conduct annual reviews of all programmes, plans, and staff performance.
- By 2024, identify logistics and supply shortfalls in order to develop an improved procurement plan.
  - Undergo a case study of previous years' inventory shortfalls and create a list of updated supply needs for all branches.
  - Identify alternative partners for sourcing and shipping resources locally and internationally.
  - Encourage the implementation of the Environmental Programme activity to “reduce wastage through its logistics and supply chain through sustainable procurement practices”.

3.5.2 Programme Details – Response Pillar

Table 7 - Activities, Outputs and Outcomes for the Response Pillar of TTRCS' DM Programme.

ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
<b>By 2024, update disaster preparedness documents for all TTRCS branches and facilities.</b>									
Conduct a fire risk assessment for each branch of TTRCS.	1 month	<ul style="list-style-type: none"> <li>• Consultant(s) w/ the requisite experience in safety assessment.</li> <li>• 2 consultations with staff.</li> </ul>	<ul style="list-style-type: none"> <li>• 2 consultations and subsequent reports.</li> <li>• Assessments of fire risk completed for each branch.</li> </ul>	TTRCS branches will be prepared to deal with fire-related emergencies, thereby allowing them to more efficiently respond to other emergencies.	<ul style="list-style-type: none"> <li>• No. of consultations conducted.</li> <li>• No. of fire risk assessments completed.</li> </ul>	<ul style="list-style-type: none"> <li>• Trinidad and Tobago Red Cross Society.</li> </ul>		External, In-kind	\$4214.40
Develop fire safety procedures and training manuals for each branch and affiliated personnel.	3 months	<ul style="list-style-type: none"> <li>• Consultant(s) w/ the requisite experience in developing emergency procedures.</li> <li>• Team comprised of TTRCS staff, and volunteers.</li> </ul>	<ul style="list-style-type: none"> <li>• 3 consultations and subsequent reports.</li> <li>• Fire safety procedures for each branch developed.</li> <li>• Training manuals for each branch developed.</li> </ul>	TTRCS branches will be prepared to deal with fire-related emergencies, thereby allowing them to more efficiently respond to other emergencies.	<ul style="list-style-type: none"> <li>• No. of consultations.</li> <li>• No. of fire safety procedure documents produced.</li> <li>• No. of training manuals developed.</li> </ul>	<ul style="list-style-type: none"> <li>• Trinidad and Tobago Red Cross Society.</li> </ul>		External, In-kind	\$4214.40

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ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
		<ul style="list-style-type: none"> <li>3 consultations with staff and volunteers.</li> </ul>							
Conduct fire drills at each branch at least once a year.	Annually	<ul style="list-style-type: none"> <li>Trainer(s) w/ the requisite experience in emergency procedure training.</li> <li>Team comprised of TTRCS staff, and volunteers.</li> <li>Annual consultation with staff.</li> </ul>	<ul style="list-style-type: none"> <li>Annual consultation and subsequent reports.</li> <li>Staff participating in fire drills at least once per year.</li> </ul>	TTRCS branches will be prepared to deal with fire-related emergencies, thereby allowing them to more efficiently respond to other emergencies.	<ul style="list-style-type: none"> <li>No. of annual consultations conducted.</li> <li>No. of fire drills carried out.</li> <li>No. of staff participating in fire drills.</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> </ul>		External, In-kind	\$1814.40
Develop evacuation plans for San Fernando and Tobago TTRCS branches.	3 months	<ul style="list-style-type: none"> <li>Consultant(s) w/ the requisite experience in safety assessment.</li> <li>Team comprised of TTRCS staff.</li> <li>3 consultations with branch staff.</li> </ul>	<ul style="list-style-type: none"> <li>3 consultations and subsequent reports.</li> <li>Evacuation plan developed for each branch.</li> </ul>	TTRCS branches will be prepared to evacuate from on-site emergencies, thereby ensuring safety of TTRCS staff and volunteers.	<ul style="list-style-type: none"> <li>No. of consultations conducted.</li> <li>No. of evacuation plans produced.</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> </ul>		External, In-kind	\$4214.40

TRINIDAD AND TOBAGO RED CROSS SOCIETY DISASTER MANAGEMENT PROGRAMME 2022 - 2026

ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
Train each branch's staff in their respective emergency plan.	1 month	<ul style="list-style-type: none"> <li>• Consultant(s) w/ the requisite experience in safety assessment.</li> <li>• Team comprised of TTRCS staff.</li> <li>• 2 consultations with branch staff.</li> </ul>	<ul style="list-style-type: none"> <li>• 2 consultations and subsequent reports.</li> <li>• Each branch's staff trained in emergency plan.</li> </ul>	TTRCS branches will be prepared to evacuate from on-site emergencies, thereby ensuring safety of TTRCS staff and volunteers.	<ul style="list-style-type: none"> <li>• No. of consultations consulted.</li> <li>• No. of staff trained.</li> </ul>	<ul style="list-style-type: none"> <li>• Trinidad and Tobago Red Cross Society.</li> </ul>		External, In-kind	\$1814.40
Facilitate a consultation with staff at each branch for the development of a security plan.	3 months	<ul style="list-style-type: none"> <li>• Consultant(s) w/ the requisite experience in security assessment.</li> <li>• Team comprised of TTRCS staff.</li> <li>• 3 consultations with branch staff.</li> </ul>	<ul style="list-style-type: none"> <li>• 3 consultations and subsequent reports.</li> <li>• Security plan developed for each branch.</li> </ul>	TTRCS branches will be more secure, thereby protecting their staff, volunteers, and resources.	<ul style="list-style-type: none"> <li>• No. of consultations conducted.</li> <li>• No. of security plans developed.</li> </ul>	<ul style="list-style-type: none"> <li>• Trinidad and Tobago Red Cross Society.</li> </ul>		External, In-kind	\$4214.40
Install security systems at each branch.	2 months	<ul style="list-style-type: none"> <li>• Service Provider(s) w/ the requisite experience in</li> </ul>	<ul style="list-style-type: none"> <li>• 1 consultation and subsequent report.</li> <li>• Security system installed at each branch.</li> </ul>	TTRCS branches will be more secure, thereby protecting	<ul style="list-style-type: none"> <li>• No. of consultations conducted.</li> </ul>	<ul style="list-style-type: none"> <li>• Trinidad and Tobago Red Cross Society.</li> </ul>		External, In-kind	\$5114.40

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ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
		security installation. • 1 consultation with branch staff.		their staff, volunteers, and resources.	• No. of security systems installed.				
Conduct annual reviews of all safety plans with each branch's staff.	Annually	• Consultant(s) w/ the requisite experience in security assessment. • Team comprised of TTRCS staff. • 1 Annual consultation with branch staff.	• Annual consultations and subsequent reports. • Review documents of each branch's safety plan. • Staff familiarized with safety plan.	TTRCS branches will be more secure, thereby protecting their staff, volunteers, and resources.	• No. of annual consultations conducted. • No. of reviews performed. • No. of staff trained.	• Trinidad and Tobago Red Cross Society.		External, In-kind	\$4214.40
<b><i>By 2023, effectively utilize BIAs to improve TTRCS's response ability.</i></b>									
Conduct BIA for all TTRCS departments.	6 months	• Consultant(s) w/ the requisite experience in conducting BIA's. • 2 consultations with departmental staff.	• 2 consultations and subsequent reports. • BIA reports conducted for all TTRCS departments.	TTRCS will identify areas of shortcomings in all their departments.	• No. of consultations conducted. • No. of BIA's produced.	• Trinidad and Tobago Red Cross Society.		External, In-kind	\$4214.40



TRINIDAD AND TOBAGO RED CROSS SOCIETY DISASTER MANAGEMENT PROGRAMME 2022 - 2026

ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
Incorporate BIA results into annual reviews.	Annually	<ul style="list-style-type: none"> <li>Team comprising of TTRCS staff.</li> <li>2 consultations with departmental staff.</li> </ul>	<ul style="list-style-type: none"> <li>2 consultations and subsequent reports.</li> </ul>	TTRCS will be able to start taking steps towards filling in the gaps identified by the BIA.	<ul style="list-style-type: none"> <li>No. of consultations conducted.</li> <li>No. of gaps identified by the BIA that have been filled.</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> </ul>		-	-
<b>By 2023, enable TTRCS operations to carry out DANAs.</b>									
TTRCS will write to ODPM permanent secretary to request their formal inclusion into the DANA pilot project.	3 months	<ul style="list-style-type: none"> <li>Team comprising of TTRCS staff.</li> <li>2 consultations with TTRCS and ODPM staff.</li> </ul>	<ul style="list-style-type: none"> <li>2 consultations and subsequent reports.</li> </ul>	TTRCS will be formally included into the DANA pilot project, which will let them use the DANA to assess the needs of their supported communities.	<ul style="list-style-type: none"> <li>No. of consultations conducted.</li> <li>TTRCS' inclusion into the DANA pilot project.</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> <li>ODPM.</li> </ul>		In-kind	\$614.40
Acquire a GIS license and tablets for administering the DANA forms and accessing data.	2 months	<ul style="list-style-type: none"> <li>Consultant(s) w/ the requisite experience in GIS/ICT.</li> <li>Procurement personnel to source tablets.</li> </ul>	<ul style="list-style-type: none"> <li>1 consultation and subsequent report.</li> <li>Tablets to carry out DANA and access data.</li> <li>GIS license.</li> </ul>	The TTRCS will have improved technological capacity to conduct GIS work in the future.	<ul style="list-style-type: none"> <li>No. of consultations conducted.</li> <li>No. of software licences obtained.</li> <li>No. of tablets Obtained.</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> </ul>		External, In-kind	\$28,696.00

ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
		<ul style="list-style-type: none"> <li>Access to DANA project and ODPM's online database.</li> <li>1 consultation with staff.</li> </ul>							
<b><i>By 2024, decentralize disaster management resources from TTRCS HQ to other branches.</i></b>									
Station one ambulance at the San Fernando TTRCS branch.	1 month	<ul style="list-style-type: none"> <li>1 meeting among TTRCS staff to arrange the movement of one ambulance.</li> <li>1 ambulance.</li> </ul>	<ul style="list-style-type: none"> <li>1 ambulance stationed at San Fernando TTRCS branch.</li> </ul>	TTRCS emergency staff will be able to mobilize more efficiently in emergencies if there are issues at HQ, or if there is an emergency closer to the San Fernando branch.	<ul style="list-style-type: none"> <li>No. of ambulances stationed at other branches.</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> <li>TTRCS supported communities.</li> </ul>		-	-
Store hard copy TTRCS documents in fire/flood safe storage at multiple locations, and create cloud backup.	1 month	<ul style="list-style-type: none"> <li>Team comprised of TTRCS staff.</li> <li>2 meetings among TTRCS staff to confirm documents.</li> </ul>	<ul style="list-style-type: none"> <li>2 consultations and subsequent reports.</li> <li>Creation of backup hard copies of all important TTRCS documents.</li> </ul>	TTRCS will have backups of important documents, both hard and soft copy.	<ul style="list-style-type: none"> <li>No. of consultations conducted.</li> <li>No. of important documents that</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> </ul>		In-kind	\$614.40

TRINIDAD AND TOBAGO RED CROSS SOCIETY DISASTER MANAGEMENT PROGRAMME 2022 - 2026

ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
		<ul style="list-style-type: none"> <li>• Printing and storage supplies.</li> <li>• Online storage space.</li> </ul>	<ul style="list-style-type: none"> <li>• Hard copies stored at multiple locations.</li> <li>• All important TTRCS documents have been digitized and stored in the cloud.</li> </ul>	The soft copies support the drive towards paperless operations.	hard copies are made of. <ul style="list-style-type: none"> <li>• No. of locations hard copies are stored in.</li> <li>• No. of important documents that are backed up online.</li> </ul>				
Ensure that each branch has basic emergency response supplies.	2 months	<ul style="list-style-type: none"> <li>• Team comprised of TTRCS staff.</li> <li>• 2 meetings among TTRCS staff to assess the supply needs of each branch.</li> <li>• Emergency supplies.</li> </ul>	<ul style="list-style-type: none"> <li>• 2 meetings and subsequent reports.</li> <li>• List of emergency supplies needed by each branch.</li> <li>• Procurement of emergency supplies.</li> </ul>	TTRCS branches will be equipped to deal with on-site emergencies, as well as distribute supplies from their locations if necessary.	<ul style="list-style-type: none"> <li>• No. of meetings conducted.</li> <li>• No. of supply lists created.</li> <li>• Emergency supplies procured.</li> </ul>	<ul style="list-style-type: none"> <li>• Trinidad and Tobago Red Cross Society.</li> <li>• TTRCS supported communities.</li> </ul>		External, In-kind	\$4214.40
Train at least one staff member of other branches in disaster/crisis management.	3 months	<ul style="list-style-type: none"> <li>• Certified consultant/trainer(s) w/ requisite experience in</li> </ul>	<ul style="list-style-type: none"> <li>• 2 consultations and subsequent reports.</li> <li>• More personnel trained in</li> </ul>	TTRCS will have improved overall disaster management capacity, and	<ul style="list-style-type: none"> <li>• No. of consultations conducted.</li> <li>• No. of staff trained.</li> </ul>	<ul style="list-style-type: none"> <li>• Trinidad and Tobago Red Cross Society.</li> </ul>		External, In-kind	\$4214.40

TRINIDAD AND TOBAGO RED CROSS SOCIETY DISASTER MANAGEMENT PROGRAMME 2022 - 2026

ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
		disaster management. <ul style="list-style-type: none"> <li>• 2 consultations with TTRCS staff.</li> <li>• At least one volunteer member per branch.</li> </ul>	disaster/crisis management.	the other branches will have the capacity to tackle greater projects.					
Conduct bi-annual refresher training at all branches.	Annually	<ul style="list-style-type: none"> <li>• Certified consultant/trainer(s) w/ requisite experience in disaster management.</li> <li>• 1 annual consultation with TTRCS staff.</li> </ul>	<ul style="list-style-type: none"> <li>• Annual consultations and subsequent reports.</li> <li>• Branch refresher training course.</li> </ul>	TTRCS will have improved overall disaster management capacity, and the other branches will have the capacity to tackle greater projects.	<ul style="list-style-type: none"> <li>• No. of annual consultations conducted.</li> <li>• No. of staff trained.</li> </ul>	<ul style="list-style-type: none"> <li>• Trinidad and Tobago Red Cross Society.</li> </ul>		External, In-kind	\$4214.40
Train at least one additional personnel to be able to assume the role of disaster/crisis coordinator in times of emergency.	6 months	<ul style="list-style-type: none"> <li>• Certified consultant/trainer(s) w/ requisite experience in</li> </ul>	<ul style="list-style-type: none"> <li>• 2 consultations and subsequent reports.</li> <li>• More TTRCS personnel trained to handle the</li> </ul>	TTRCS will have a backup coordinator, and will therefore be able to	<ul style="list-style-type: none"> <li>• No. of consultations conducted.</li> </ul>	<ul style="list-style-type: none"> <li>• Trinidad and Tobago Red Cross Society.</li> </ul>		External, In-kind	\$4214.40

TRINIDAD AND TOBAGO RED CROSS SOCIETY DISASTER MANAGEMENT PROGRAMME 2022 - 2026

ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
		disaster management. <ul style="list-style-type: none"> <li>Disaster/crisis coordinator.</li> <li>2 consultations with TTRCS staff.</li> </ul>	responsibilities of a disaster/crisis coordinator.	function as normal should something happen to the current coordinator.	<ul style="list-style-type: none"> <li>No. of personnel trained.</li> </ul>				
Train other branches to assume the role of Emergency Operations Centre in place of HQ in times of emergency.	6 months	<ul style="list-style-type: none"> <li>Certified consultant/trainer(s) w/ requisite experience in emergency operations.</li> <li>Team comprised of core members of TTRCS HQ staff.</li> <li>2 consultations with TTRCS staff.</li> </ul>	<ul style="list-style-type: none"> <li>2 consultations and subsequent reports.</li> <li>Branch training programme.</li> </ul>	TTRCS branches will be able to assume command of emergency responsibilities if something happens to HQ during a time of emergency.	<ul style="list-style-type: none"> <li>No. of consultations conducted.</li> <li>No. of branches trained.</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> </ul>		External, In-kind	\$4214.40
<b><i>By 2024, improve internal capacities to carry out disaster management activities.</i></b>									
Encourage the implementation of the Environmental Programme objective	1 year	<ul style="list-style-type: none"> <li>Follow guidance of TTRCS Environmental</li> </ul>	<ul style="list-style-type: none"> <li>Successful implementation of the TTRCS Environmental</li> </ul>	TTRCS' Environmental Programme 2022-2026 will	<ul style="list-style-type: none"> <li>Establishment of the pillars of TTRCS' Environmental</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> </ul>		-	-

TRINIDAD AND TOBAGO RED CROSS SOCIETY DISASTER MANAGEMENT PROGRAMME 2022 - 2026

ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
where “the capacity to deliver Enhanced Vulnerability and Capacity Assessments (eVCA) through a community-based participatory process will be built within the TTRCS and the humanitarian sector”.		Programme 2022-2026.	Programme 2022-2026, and the creation of its relevant outputs.	be supported by cooperative efforts of the other programmes, facilitating TTRCS’ move away from operating in silos.	Programme 2022-2026.	<ul style="list-style-type: none"> <li>TTRCS supported communities</li> </ul>			
Conduct annual reviews of all programmes, plans, and staff performance.	Annually	<ul style="list-style-type: none"> <li>Consultant(s) w/ the requisite experience in organizational assessment.</li> <li>Team comprised of TTRCS staff.</li> <li>1 Annual consultation with branch staff.</li> </ul>	<ul style="list-style-type: none"> <li>Annual consultations and subsequent reports.</li> <li>Documented reviews of programmes, plans, and staff performance.</li> </ul>	TTRCS will be able to assess their operations on an annual basis and make improvements as needed.	<ul style="list-style-type: none"> <li>No. of consultations conducted per year.</li> <li>No. of reviews performed.</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> </ul>		External, In-kind	
<b><i>By 2024, identify logistics and supply shortfalls in order to develop an improved procurement plan.</i></b>									
Undergo a case study of previous years’ inventory shortfalls and create a list of updated supply needs for all branches.	6 months	<ul style="list-style-type: none"> <li>Consultant(s) w/ the requisite experience in procurement and supply.</li> </ul>	<ul style="list-style-type: none"> <li>3 consultations and subsequent reports.</li> <li>List of inventory shortfalls and</li> </ul>	TTRCS will identify issues with supply needs in the past and develop	<ul style="list-style-type: none"> <li>No. of consultations conducted.</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> </ul>		External, In-kind	

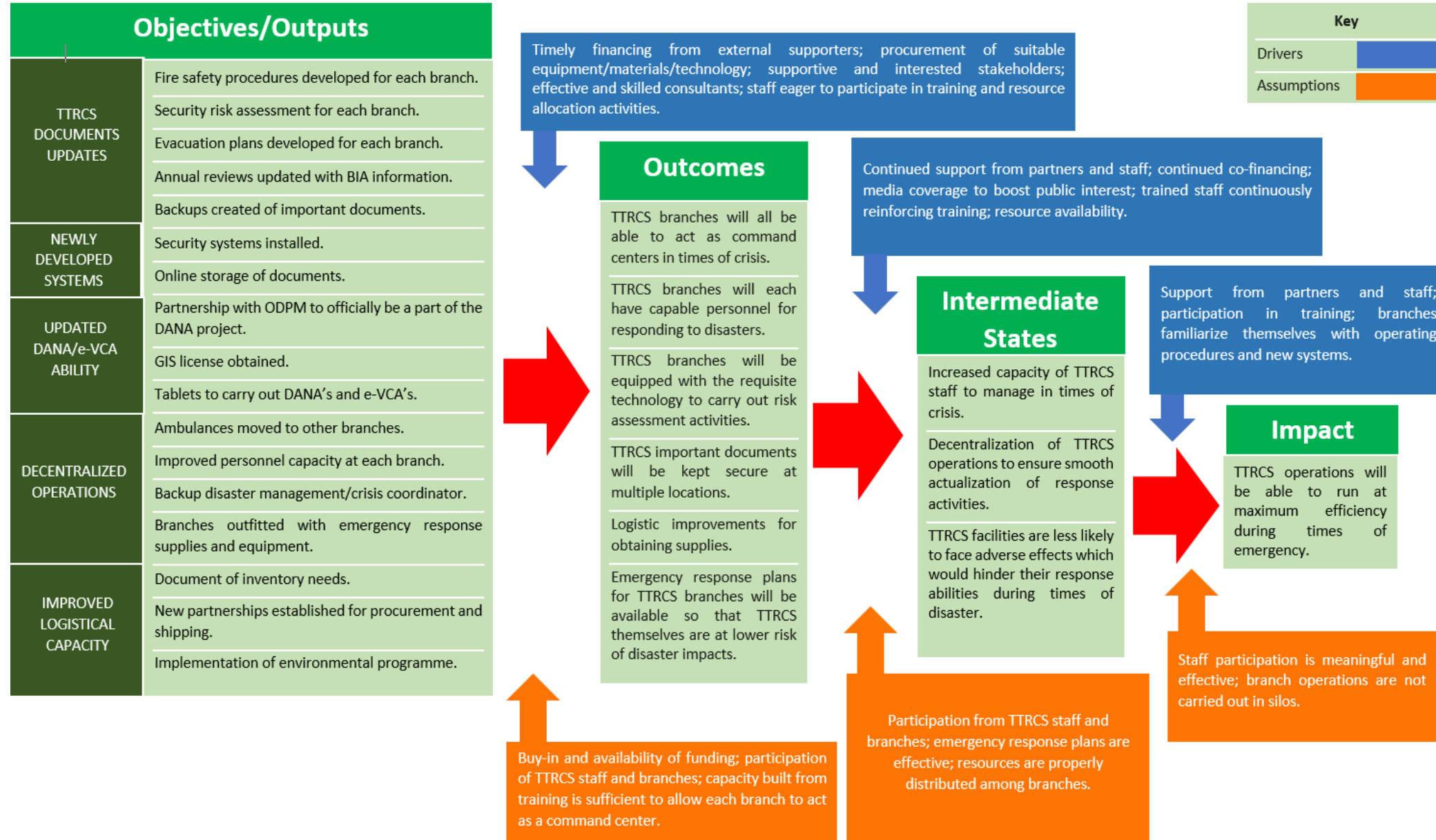
ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
		<ul style="list-style-type: none"> <li>Team comprised of TTRCS staff.</li> <li>3 consultations with branch staff.</li> </ul>	supply needs for each branch.	methodologies to improve inventory supply and management.	<ul style="list-style-type: none"> <li>No. of inventory needs lists generated.</li> </ul>				
Identify alternative partners for sourcing and shipping resources locally and internationally.	3 months	<ul style="list-style-type: none"> <li>Consultant(s) w/ the requisite experience in procurement and supply.</li> <li>2 consultations with branch staff.</li> </ul>	<ul style="list-style-type: none"> <li>2 consultations and subsequent reports.</li> <li>List of alternative sources of procuring and shipping resources.</li> </ul>	TTRCS will diversify their pool of partners for acquisitions and shipping, thereby improving their overall ability to obtain necessary supplies, and meet their inventory needs.	<ul style="list-style-type: none"> <li>No. of consultations conducted.</li> <li>No. of alternative sources of procuring and shipping resources generated.</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> </ul>		External, In-kind	
Encourage the implementation of the Environmental Programme activity to “reduce wastage through its logistics and supply chain through sustainable	3 months	<ul style="list-style-type: none"> <li>Follow guidance of TTRCS Environmental Programme 2022-2026.</li> </ul>	<ul style="list-style-type: none"> <li>Successful implementation of the TTRCS Environmental Programme 2022-2026, and the creation of its relevant outputs.</li> </ul>	TTRCS’ Environmental Programme 2022-2026 will be supported by cooperative efforts of the other	<ul style="list-style-type: none"> <li>Establishment of the pillars of TTRCS’ Environmental Programme 2022-2026.</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> <li>TTRCS supported communities.</li> </ul>		-	

TRINIDAD AND TOBAGO RED CROSS SOCIETY DISASTER MANAGEMENT PROGRAMME 2022 - 2026

ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
procurement practices".				programmes, facilitating TTRCS' move away from operating in silos.		<ul style="list-style-type: none"> <li>TTRCS supported youth.</li> </ul>			



3.5.3 Theory of Change



3.5.4 Budget – Response Pillar

Table 8 – Budget for Activities under TTRCS DM Programme 2022-2026 – Response Pillar.

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
	<b>\$104,869.60</b>	<b>\$93,100.00</b>		<b>\$11,769.60</b>
<b>Conduct a fire risk assessment for each branch of TTRCS.</b>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
<b>I. Personnel</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
<b>A. Salaries and Wages</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
(1) Safety Assessment Consultant @ \$300.00/day x 12 days	\$3600.00	\$3600.00		
(1) Project Manager @ \$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>	<b>-</b>			
<b>A. Space Costs</b>	<b>-</b>			
<b>B. Material Costs</b>	<b>-</b>			
<b>C. Installation Costs</b>	<b>-</b>			
<b>D. Other Costs</b>	<b>-</b>			
<b>Develop fire safety procedures and training manuals for each branch and affiliated personnel.</b>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
<b>I. Personnel</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
<b>A. Salaries and Wages</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
(1) Emergency Procedures Consultant @ \$300.00/day x 12 days	\$3600.00	\$3600.00		
(1) Project Manager @ \$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>	-			
<b>A. Space Costs</b>	-			
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			
<b>D. Other Costs</b>	-			
<b>Conduct fire drills at each branch at least once a year.</b>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$1814.40</b>	<b>\$1200.00</b>		<b>\$614.40</b>
<b>I. Personnel</b>	<b>\$1814.40</b>	<b>\$1200.00</b>		<b>\$614.40</b>
<b>A. Salaries and Wages</b>	<b>\$1814.40</b>	<b>\$1200.00</b>		<b>\$614.40</b>
(1) Safety Trainer @ \$300.00/day x 4 days	\$1200.00	\$1200.00		
(1) Project Manager @ \$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>	-			
<b>A. Space Costs</b>	-			
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
<b>D. Other Costs</b>	-			
<b><i>Develop evacuation plans for San Fernando and Tobago TTRCS branches.</i></b>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
<b>I. Personnel</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
<b>A. Salaries and Wages</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
(1) Safety Assessment Consultant @ \$300.00/day x 12 days	\$3600.00	\$3600.00		
(1) Project Manager @ \$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>	-			
<b>A. Space Costs</b>	-			
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			
<b>D. Other Costs</b>	-			
<b><i>Train each branch's staff in their respective emergency plan.</i></b>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$1814.40</b>	<b>\$1200.00</b>		<b>\$614.40</b>
<b>I. Personnel</b>	<b>\$1814.40</b>	<b>\$1200.00</b>		<b>\$614.40</b>
<b>A. Salaries and Wages</b>	<b>\$1814.40</b>	<b>\$1200.00</b>		<b>\$614.40</b>
(1) Safety Trainer @ \$300.00/day x 4 days	\$1200.00	\$1200.00		

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
(1) Project Manager @\$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>				
	-			
<i>A. Space Costs</i>	-			
<i>B. Material Costs</i>	-			
<i>C. Installation Costs</i>	-			
<i>D. Other Costs</i>	-			
<i>Facilitate a consultation with staff at each branch for the development of a security plan.</i>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
<b>I. Personnel</b>				
	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
<i>A. Salaries and Wages</i>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
(1) Security Consultant @\$300.00/day x 12 days	\$3600.00	\$3600.00		
(1) Project Manager @\$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>				
	-			
<i>A. Space Costs</i>	-			
<i>B. Material Costs</i>	-			
<i>C. Installation Costs</i>	-			
<i>D. Other Costs</i>	-			

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
<i>Install security systems at each branch.</i>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$5114.40</b>	<b>\$4500.00</b>		<b>\$614.40</b>
<b>I. Personnel</b>	<b>\$5114.40</b>	<b>\$4500.00</b>		<b>\$614.40</b>
<b>A. Salaries and Wages</b>	<b>\$5114.40</b>	<b>\$4500.00</b>		<b>\$614.40</b>
(1) Certified Security Consultant @ \$300.00/day x 15 days	\$4500.00	\$4500.00		
(1) Project Manager @ \$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>	-			
<b>A. Space Costs</b>	-			
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			
<b>D. Other Costs</b>	-			
<i>Conduct annual reviews of all safety plans with each branch's staff.</i>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
<b>I. Personnel</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
<b>A. Salaries and Wages</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
(1) Safety Assessment Consultant @ \$300.00/day x 12 days	\$3600.00	\$3600.00		
(1) Project Manager @ \$9.60/hr x 64 hrs	\$614.40			\$614.40

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
<b>II. Non-Personnel</b>				
	-			
<i>A. Space Costs</i>	-			
<i>B. Material Costs</i>	-			
<i>C. Installation Costs</i>	-			
<i>D. Other Costs</i>	-			
<i>Conduct BIA for all TTRCS departments.</i>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
<b>I. Personnel</b>				
	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
<i>A. Salaries and Wages</i>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
(1) Organizational Assessment Consultant @ \$300.00/day x 12 days	\$3600.00	\$3600.00		
(1) Project Manager @ \$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>				
	-			
<i>A. Space Costs</i>	-			
<i>B. Material Costs</i>	-			
<i>C. Installation Costs</i>	-			
<i>D. Other Costs</i>	-			
<i>Incorporate BIA results into annual reviews.</i>				
<b>ACTIVITY SUB-TOTAL</b>	<b>-</b>			

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
<b>I. Personnel</b>				
	-			
<b>A. Salaries and Wages</b>				
	-			
<b>II. Non-Personnel</b>				
	-			
<b>A. Space Costs</b>				
	-			
<b>B. Material Costs</b>				
	-			
<b>C. Installation Costs</b>				
	-			
<b>D. Other Costs</b>				
	-			
<i>TTRCS will write to ODPM permanent secretary to request their formal inclusion into the DANA pilot project.</i>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$614.40</b>			<b>\$614.40</b>
<b>I. Personnel</b>				
	\$614.40			\$614.40
<b>A. Salaries and Wages</b>				
	\$614.40			\$614.40
(1) Project Manager @\$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>				
	-			
<b>A. Space Costs</b>				
	-			
<b>B. Material Costs</b>				
	-			
<b>C. Installation Costs</b>				
	-			
<b>D. Other Costs</b>				
	-			



Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
<b>Acquire a GIS license and tablets for administering the DANA forms and accessing data.</b>				
<b>ACTIVITY SUB-TOTAL</b>	\$28,696.00	\$28,600.00		\$96.00
<b>I. Personnel</b>				
	\$996.00	\$900.00		\$96.00
<b>A. Salaries and Wages</b>				
	\$996.00	\$900.00		\$96.00
(1) ICT Consultant @\$300.00/day x 3 days	\$900.00	\$900.00		
(1) Project Manager @\$9.60/hr x 10 hrs	\$96.00			\$96.00
<b>II. Non-Personnel</b>				
	\$27,700.00	\$27,700.00		
<b>A. Space Costs</b>				
	-			
<b>B. Material Costs</b>				
	\$27,700.00	\$27,700.00		
(9) Tablet Computers @\$300.00/each	\$2700.00	\$2700.00		
(1) Enterprise GIS License @\$25,000.00/per license	\$25,000.00	\$25,000.00		
<b>C. Installation Costs</b>				
	-			
<b>D. Other Costs</b>				
	-			
<b>Station one ambulance at the San Fernando TTRCS branch.</b>				
<b>ACTIVITY SUB-TOTAL</b>	-			
<b>I. Personnel</b>				
	-			

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
<i>A. Salaries and Wages</i>	-			
<b>II. Non-Personnel</b>				
	-			
<i>A. Space Costs</i>	-			
<i>B. Material Costs</i>	-			
<i>C. Installation Costs</i>	-			
<i>D. Other Costs</i>	-			
<i>Store hard copy TTRCS documents in fire/flood safe storage at multiple locations, and create cloud backup.</i>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$614.40</b>			<b>\$614.40</b>
<b>I. Personnel</b>				
	<b>\$614.40</b>			<b>\$614.40</b>
<i>A. Salaries and Wages</i>	<b>\$614.40</b>			<b>\$614.40</b>
(1) Project Manager @\$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>				
	-			
<i>A. Space Costs</i>	-			
<i>B. Material Costs</i>	-			
<i>C. Installation Costs</i>	-			
<i>D. Other Costs</i>	-			
<i>Ensure that each branch has basic emergency response supplies.</i>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
<b>I. Personnel</b>				
	\$1694.40	\$1080.00		\$614.40
<b>A. Salaries and Wages</b>				
	\$614.40			\$614.40
(1) Project Manager @\$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>				
	\$1080.00	\$1080.00		
<b>A. Space Costs</b>				
	-			
<b>B. Material Costs</b>				
	-			
(12) Basic 3-day Emergency Preparedness Kits @\$90.00/each	\$1080.00	\$1080.00		
<b>C. Installation Costs</b>				
	-			
<b>D. Other Costs</b>				
	-			
<i>Train at least one staff member of other branches in disaster/crisis management.</i>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
<b>I. Personnel</b>				
	\$4214.40	\$3600.00		\$614.40
<b>A. Salaries and Wages</b>				
	\$4214.40	\$3600.00		\$614.40
(1) Disaster Management Trainer @\$300.00/day x 12 days	\$3600.00	\$3600.00		
(1) Project Manager @\$9.60/hr x 64 hrs	\$614.40			\$614.40

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
<b>II. Non-Personnel</b>				
	-			
<b>A. Space Costs</b>	-			
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			
<b>D. Other Costs</b>	-			
<i>Conduct bi-annual refresher training at all branches.</i>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
<b>I. Personnel</b>				
	\$4214.40	\$3600.00		\$614.40
<b>A. Salaries and Wages</b>	\$4214.40	\$3600.00		\$614.40
(1) Disaster Management Trainer @ \$300.00/day x 12 days	\$3600.00	\$3600.00		
(1) Project Manager @ \$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>				
	-			
<b>A. Space Costs</b>	-			
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			
<b>D. Other Costs</b>	-			
<i>Train at least one additional personnel to be able to assume the role of disaster/crisis coordinator in times of emergency.</i>				

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
<b>ACTIVITY SUB-TOTAL</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
<b>I. Personnel</b>				
	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
<b>A. Salaries and Wages</b>				
	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
(1) Disaster Management Trainer @ \$300.00/day x 12 days	\$3600.00	\$3600.00		
(1) Project Manager @ \$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>				
	-			
<b>A. Space Costs</b>				
	-			
<b>B. Material Costs</b>				
	-			
<b>C. Installation Costs</b>				
	-			
<b>D. Other Costs</b>				
	-			
<i>Train other branches to assume the role of Emergency Operations Centre in place of HQ in times of emergency.</i>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
<b>I. Personnel</b>				
	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
<b>A. Salaries and Wages</b>				
	<b>\$4214.40</b>	<b>\$3600.00</b>		<b>\$614.40</b>
(1) Disaster Management Trainer @ \$300.00/day x 12 days	\$3600.00	\$3600.00		
(1) Project Manager @ \$9.60/hr x 64 hrs	\$614.40			\$614.40

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
<b>II. Non-Personnel</b>				
	-			
<i>A. Space Costs</i>	-			
<i>B. Material Costs</i>	-			
<i>C. Installation Costs</i>	-			
<i>D. Other Costs</i>	-			
<i>Encourage the implementation of the Environmental Programme objective where “the capacity to deliver Enhanced Vulnerability and Capacity Assessments (eVCA) through a community-based participatory process will be built within the TTRCS and the humanitarian sector”.</i>				
<b>ACTIVITY SUB-TOTAL</b>	-			
<b>I. Personnel</b>				
	-			
<i>A. Salaries and Wages</i>	-			
<b>II. Non-Personnel</b>				
	-			
<i>A. Space Costs</i>	-			
<i>B. Material Costs</i>	-			
<i>C. Installation Costs</i>	-			
<i>D. Other Costs</i>	-			
<i>Conduct annual reviews of all programmes, plans, and staff performance.</i>				
<b>ACTIVITY SUB-TOTAL</b>	\$9614.40	\$9000.00		\$614.40
<b>I. Personnel</b>				
	\$9614.40	\$9000.00		\$614.40

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
<b>A. Salaries and Wages</b>	\$9614.40	\$9000.00		\$614.40
(1) Organizational Assessment Consultant @\$300.00/day x 30 days	\$9000.00	\$9000.00		
(1) Project Manager @\$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>	-			
<b>A. Space Costs</b>	-			
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			
<b>D. Other Costs</b>	-			
<i>Undergo a case study of previous years' inventory shortfalls and create a list of updated supply needs for all branches.</i>				
<b>ACTIVITY SUB-TOTAL</b>	\$5114.40	\$4500.00		\$614.40
<b>I. Personnel</b>	\$5114.40	\$4500.00		\$614.40
<b>A. Salaries and Wages</b>	\$5114.40	\$4500.00		\$614.40
(1) Procurement Consultant @\$300.00/day x 15 days	\$4500.00	\$4500.00		
(1) Project Manager @\$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>	-			

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
<b>A. Space Costs</b>	-			
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			
<b>D. Other Costs</b>	-			
<b>Identify alternative partners for sourcing and shipping resources locally and internationally.</b>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$5114.40</b>	<b>\$4500.00</b>		<b>\$614.40</b>
<b>I. Personnel</b>				
<b>A. Salaries and Wages</b>	<b>\$5114.40</b>	<b>\$4500.00</b>		<b>\$614.40</b>
(1) Procurement Consultant @ \$300.00/day x 15 days	\$4500.00	\$4500.00		
(1) Project Manager @ \$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>				
<b>A. Space Costs</b>	-			
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			
<b>D. Other Costs</b>	-			
<b>Encourage the implementation of the Environmental Programme activity to “reduce wastage through its logistics and supply chain through sustainable procurement practices”.</b>				
<b>ACTIVITY SUB-TOTAL</b>	<b>-</b>			
<b>I. Personnel</b>				
	-			



<b>Budget Items</b>	<b>Total (USD)</b>	<b>External Requested</b>	<b>Self-Funded</b>	<b>In - Kind</b>
<b>A. Salaries and Wages</b>	-			
<b>II. Non-Personnel</b>				
	-			
<b>A. Space Costs</b>	-			
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			
<b>D. Other Costs</b>	-			

Budget Notes:

- Exchange rates assumed to be 1 USD to \$6.50 TTD
- A 'project manager' within the TTRCS is estimated to earn \$1536 USD per month.
- A cost of \$300 USD/day is used as the minimum cost for an external consultant/ resource.
- Figures are conservative based on best professional judgement and should be refined as a detailed work plan is developed for each activity.
- 'External Requested' refers to grants or loans provided by external parties to the TTRCS.
- 'Self-Funded' refers to cash contributed to the project through the TTRCS' income generated by the business unit.
- 'In Kind' refers to the value of time spent by TTRCS staff, value of TTRCS facilities, or non-monetary donations provided by TTRCS partners.

3.5.5 Programme Alignment – Response Pillar

Table 9 – Alignment of TTRCS DM Programme 2022-2026’s Response Pillar with Key Policies.

PROGRAMME OBJECTIVES	Comprehensive Disaster Management Policy of Trinidad and Tobago - Goals	Sendai Framework - Priority Areas
<p><i>By 2024, update disaster preparedness documents for all TTRCS branches and facilities.</i></p>	<ul style="list-style-type: none"> <li>• Goal 1: Systems are in place for identifying current risks and can anticipate and assess new and emerging risks.</li> <li>• Goal 2: Losses from disasters to lives, livelihoods, property, infrastructure, and ecosystems are substantially reduced, and where possible, eliminated.</li> <li>• Goal 3: Disaster risk reduction measures are integrated in the restoration of physical infrastructure and social systems, reducing future vulnerability, and building resilience.</li> <li>• Goal 5: In Trinidad and Tobago, the disaster risk governance system of institutions, policy and legal frameworks is modern, dynamic, efficient, and effective, and built on a culture of continuous improvement.</li> <li>• Goal 6: DRM is mainstreamed across all social and economic sectors.</li> <li>• Goal 8: Disaster risk reduction strategies are integrated with the country’s climate change agenda.</li> </ul>	<ul style="list-style-type: none"> <li>• Priority 1 – Understanding disaster risk.</li> <li>• Priority 2 – Strengthening disaster risk governance to manage disaster risk.</li> <li>• Priority 3 – Investing in disaster risk reduction for resilience.</li> <li>• Priority 4 – Enhancing disaster preparedness for effective response, and Build Back Better in recovery, rehabilitation, and reconstruction.</li> </ul>

PROGRAMME OBJECTIVES	Comprehensive Disaster Management Policy of Trinidad and Tobago - Goals	Sendai Framework - Priority Areas
<p><i>By 2023, effectively utilize BIAs to improve TTRCS's response ability.</i></p>	<ul style="list-style-type: none"> <li>• Goal 1: Systems are in place for identifying current risks and can anticipate and assess new and emerging risks.</li> <li>• Goal 2: Losses from disasters to lives, livelihoods, property, infrastructure, and ecosystems are substantially reduced, and where possible, eliminated.</li> <li>• Goal 3: Disaster risk reduction measures are integrated in the restoration of physical infrastructure and social systems, reducing future vulnerability, and building resilience.</li> <li>• Goal 5: In Trinidad and Tobago, the disaster risk governance system of institutions, policy and legal frameworks is modern, dynamic, efficient, and effective, and built on a culture of continuous improvement.</li> <li>• Goal 7: A well-defined framework exists for investing in disaster risk reduction and disaster risk financing.</li> <li>• Goal 8: Disaster risk reduction strategies are integrated with the country's climate change agenda.</li> </ul>	<ul style="list-style-type: none"> <li>• Priority 1 – Understanding disaster risk.</li> <li>• Priority 3 – Investing in disaster risk reduction for resilience.</li> <li>• Priority 4 – Enhancing disaster preparedness for effective response, and Build Back Better in recovery, rehabilitation, and reconstruction.</li> </ul>
<p><i>By 2023, enable TTRCS operations to carry out DANA's.</i></p>	<ul style="list-style-type: none"> <li>• Goal 1: Systems are in place for identifying current risks and can anticipate and assess new and emerging risks.</li> <li>• Goal 2: Losses from disasters to lives, livelihoods, property, infrastructure, and ecosystems are</li> </ul>	<ul style="list-style-type: none"> <li>• Priority 1 – Understanding disaster risk.</li> <li>• Priority 3 – Investing in disaster risk reduction for resilience.</li> <li>• Priority 4 – Enhancing disaster preparedness for effective response, and Build Back Better</li> </ul>

PROGRAMME OBJECTIVES	Comprehensive Disaster Management Policy of Trinidad and Tobago - Goals	Sendai Framework - Priority Areas
	<p>substantially reduced, and where possible, eliminated.</p> <ul style="list-style-type: none"> <li>• Goal 3: Disaster risk reduction measures are integrated in the restoration of physical infrastructure and social systems, reducing future vulnerability, and building resilience.</li> <li>• Goal 4: Communities have the knowledge, capacity, tools, networks, and skills to prepare for, absorb, adapt to, and recover from shocks and stresses.</li> <li>• Goal 5: In Trinidad and Tobago, the disaster risk governance system of institutions, policy and legal frameworks is modern, dynamic, efficient, and effective, and built on a culture of continuous improvement.</li> <li>• Goal 6: DRM is mainstreamed across all social and economic sectors.</li> <li>• Goal 8: Disaster risk reduction strategies are integrated with the country’s climate change agenda.</li> <li>• Goal 9: Multi-stakeholder and innovative partnerships and volunteerism in action, mobilizing communities, and advancing the resilience agenda.</li> </ul>	<p>in recovery, rehabilitation, and reconstruction.</p>
<p><i>By 2024, decentralize disaster management resources from TTRCS HQ to other branches.</i></p>	<ul style="list-style-type: none"> <li>• Goal 2: Losses from disasters to lives, livelihoods, property, infrastructure, and ecosystems are</li> </ul>	<ul style="list-style-type: none"> <li>• Priority 2 – Strengthening disaster risk governance to manage disaster risk.</li> </ul>

PROGRAMME OBJECTIVES	Comprehensive Disaster Management Policy of Trinidad and Tobago - Goals	Sendai Framework - Priority Areas
	<p>substantially reduced, and where possible, eliminated.</p> <ul style="list-style-type: none"> <li>• Goal 3: Disaster risk reduction measures are integrated in the restoration of physical infrastructure and social systems, reducing future vulnerability, and building resilience.</li> <li>• Goal 5: In Trinidad and Tobago, the disaster risk governance system of institutions, policy and legal frameworks is modern, dynamic, efficient, and effective, and built on a culture of continuous improvement.</li> <li>• Goal 7: A well-defined framework exists for investing in disaster risk reduction and disaster risk financing.</li> <li>• Goal 8: Disaster risk reduction strategies are integrated with the country’s climate change agenda.</li> </ul>	<ul style="list-style-type: none"> <li>• Priority 3 – Investing in disaster risk reduction for resilience.</li> <li>• Priority 4 – Enhancing disaster preparedness for effective response, and Build Back Better in recovery, rehabilitation, and reconstruction.</li> </ul>
<p><i>By 2024, improve internal capacities to carry out disaster management activities.</i></p>	<ul style="list-style-type: none"> <li>• Goal 2: Losses from disasters to lives, livelihoods, property, infrastructure, and ecosystems are substantially reduced, and where possible, eliminated.</li> <li>• Goal 3: Disaster risk reduction measures are integrated in the restoration of physical infrastructure and social systems, reducing future vulnerability, and building resilience.</li> <li>• Goal 5: In Trinidad and Tobago, the disaster risk governance system of institutions, policy and legal</li> </ul>	<ul style="list-style-type: none"> <li>• Priority 1 – Understanding disaster risk.</li> <li>• Priority 2 – Strengthening disaster risk governance to manage disaster risk.</li> <li>• Priority 3 – Investing in disaster risk reduction for resilience.</li> <li>• Priority 4 – Enhancing disaster preparedness for effective response, and Build Back Better in recovery, rehabilitation, and reconstruction.</li> </ul>

PROGRAMME OBJECTIVES	Comprehensive Disaster Management Policy of Trinidad and Tobago - Goals	Sendai Framework - Priority Areas
	<p>frameworks is modern, dynamic, efficient, and effective, and built on a culture of continuous improvement.</p> <ul style="list-style-type: none"> <li>• Goal 6: DRM is mainstreamed across all social and economic sectors.</li> <li>• Goal 8: Disaster risk reduction strategies are integrated with the country’s climate change agenda.</li> <li>• Goal 9: Multi-stakeholder and innovative partnerships and volunteerism in action, mobilizing communities, and advancing the resilience agenda.</li> </ul>	
<p><i>By 2024, identify logistics and supply shortfalls in order to develop an improved procurement plan.</i></p>	<ul style="list-style-type: none"> <li>• Goal 1: Systems are in place for identifying current risks and can anticipate and assess new and emerging risks.</li> <li>• Goal 2: Losses from disasters to lives, livelihoods, property, infrastructure, and ecosystems are substantially reduced, and where possible, eliminated.</li> <li>• Goal 3: Disaster risk reduction measures are integrated in the restoration of physical infrastructure and social systems, reducing future vulnerability, and building resilience.</li> <li>• Goal 5: In Trinidad and Tobago, the disaster risk governance system of institutions, policy and legal frameworks is modern, dynamic, efficient, and</li> </ul>	<ul style="list-style-type: none"> <li>• Priority 1 – Understanding disaster risk.</li> <li>• Priority 3 – Investing in disaster risk reduction for resilience.</li> <li>• Priority 4 – Enhancing disaster preparedness for effective response, and Build Back Better in recovery, rehabilitation, and reconstruction.</li> </ul>

PROGRAMME OBJECTIVES	Comprehensive Disaster Management Policy of Trinidad and Tobago - Goals	Sendai Framework - Priority Areas
	<p>effective, and built on a culture of continuous improvement.</p> <ul style="list-style-type: none"> <li>• Goal 8: Disaster risk reduction strategies are integrated with the country’s climate change agenda.</li> </ul>	

### 3.6 Pillar 4 Disaster Recovery and Resilience

Typically, Recovery has been the final phase of the disaster management cycle before returning to mitigation, and it speaks to damage assessment, reconstruction, and rehabilitation. However, advancements in the area of sustainability have taught us that recovery alone is not enough for the disaster affected, they also need to be resilient. The concept of resilience dictates that the disaster affected groups have an increased rate of recovery as disasters affect them over time. In order to achieve this, recovery efforts need to be focused around the idea of “Build-back-better”, where long-term systems are put into place through sustainable and proactive actions to create resilient communities and groups.

This pillar of the TTRCS’ 2022-2026 Disaster Management Programme will allow the TTRCS to champion efforts that emphasize the concept of ‘Building-Back-Better’ through sustainable and proactive recovery efforts. This pillar contains 3 programmes of work (sets of activities) with complementary objectives for achieving this goal.

The total cost of implementing this programme is conservatively estimated to be **US \$17,727.60 (TT\$115,229.40)** which would be met through a combination of external financing, in-kind, and internal allocations. During project preparation, it is anticipated that project figures would be refined in greater detail.

#### 3.6.1 Goal and Objectives – Recovery and Resilience Pillar

**Goal:** Recovery and Resilience

**Objectives and Activities:**

- By 2025, all TTRCS supported communities will be self-sufficient for food production.
  - Encourage the implementation of the Environmental Programme’s objective where “the food security and ability to develop entrepreneurial ecosystem-based livelihoods among vulnerable communities will be enhanced”.
  - Create a food bank for emergency storage and distribution.
  - Establish partnerships with local supermarkets to set up regular donations.
- By 2025, TTRCS would have developed an efficient system of support services for persons affected by disaster.
  - Establish partnership with the free Stress Relief Clinic in Chaguanas and St. Joseph to provide counselling services for disaster victims.



- Create mechanisms for disaster victims to access livelihood assurance and cash-based assistance programmes through strategic partnerships.
- Develop and distribute awareness modules relating to recovering from disasters to TTRCS supported communities.
- Perform bi-annual follow-up visits with supported victims of disaster to assess the effectiveness of TTRCS' relief actions.
- By 2025, TTRCS would have championed efforts to increase the resilience of TTRCS supported communities.
  - Encourage the implementation of the resilience-building efforts outlines in the various pillars of the environmental programme (rainwater harvesting, solar panels, etc.), and generate complementary activities to go along with them.

3.6.2 Programme Details – Recovery and Resilience Pillar

Table 10 - Activities, Outputs and Outcomes for the Recovery and Resilience Pillar of TTRCS' DM Programme.

ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
<b>By 2025, all TTRCS supported communities will be self-sufficient for food production.</b>									
Encourage the implementation of the Environmental Programme's objective where "the food security and ability to develop entrepreneurial ecosystem-based livelihoods among vulnerable communities will be enhanced".	2 years	<ul style="list-style-type: none"> <li>Follow the guidance of TTRCS Environmental Programme 2022-2026.</li> </ul>	<ul style="list-style-type: none"> <li>Successful implementation of the TTRCS Environmental Programme 2022-2026, and the creation of its relevant outputs.</li> </ul>	TTRCS' Environmental Programme 2022-2026 will be supported by cooperative efforts of the other programmes, facilitating TTRCS' move away from operating in silos.	<ul style="list-style-type: none"> <li>Establishment of the pillars of TTRCS' Environmental Programme 2022-2026.</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> <li>TTRCS supported communities.</li> <li>TTRCS supported youth.</li> </ul>		-	-
Create a food bank for emergency storage and distribution.	4 months	<ul style="list-style-type: none"> <li>Designated storage area at each branch.</li> <li>Distribution system.</li> <li>Non-perishable food supplies.</li> </ul>	<ul style="list-style-type: none"> <li>Creation of a food bank and distribution system.</li> </ul>	TTRCS will be in charge of a food bank where they can store food items for distribution in both times of emergency, and also regularly	<ul style="list-style-type: none"> <li>No. of meetings conducted.</li> <li>Creation of storage facility.</li> <li>Development of distribution system.</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> <li>TTRCS supported communities.</li> <li>TTRCS supported youth.</li> </ul>		In-kind	\$960.00

TRINIDAD AND TOBAGO RED CROSS SOCIETY DISASTER MANAGEMENT PROGRAMME 2022 - 2026

ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
		<ul style="list-style-type: none"> <li>Team comprised of TTRCS staff and volunteers.</li> <li>2 meetings with staff and volunteers.</li> <li>Periodic follow-up meetings to manage the food bank.</li> </ul>		scheduled support activities for community outreach.					
Establish partnerships with local supermarkets to set up regular donations.	3 months	<ul style="list-style-type: none"> <li>Team comprised of TTRCS staff.</li> <li>List of potential partner supermarkets.</li> </ul>	<ul style="list-style-type: none"> <li>Partnerships established with local supermarkets.</li> </ul>	TTRCS will form valuable partnerships with local supermarkets and be able to keep the food bank well stocked, and have access to support in times of emergency.	<ul style="list-style-type: none"> <li>No. of supermarkets willing to partner and donate.</li> <li>Amount of food items donated.</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> <li>TTRCS supported communities.</li> <li>TTRCS supported youth.</li> <li>Partnered supermarkets.</li> </ul>		In-kind	\$614.40
<b><i>By 2025, TTRCS would have developed an efficient system of support services for persons affected by disaster.</i></b>									
Establish partnership with the free Stress Relief Clinics in Chaguanas and St.	3 months	<ul style="list-style-type: none"> <li>Team comprised of TTRCS staff.</li> </ul>	<ul style="list-style-type: none"> <li>3 consultations with Stress Relief Clinic staff.</li> </ul>	TTRCS will address the idea of holistic well-being by	<ul style="list-style-type: none"> <li>No. of consultations conducted.</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> </ul>		In-kind	\$614.40

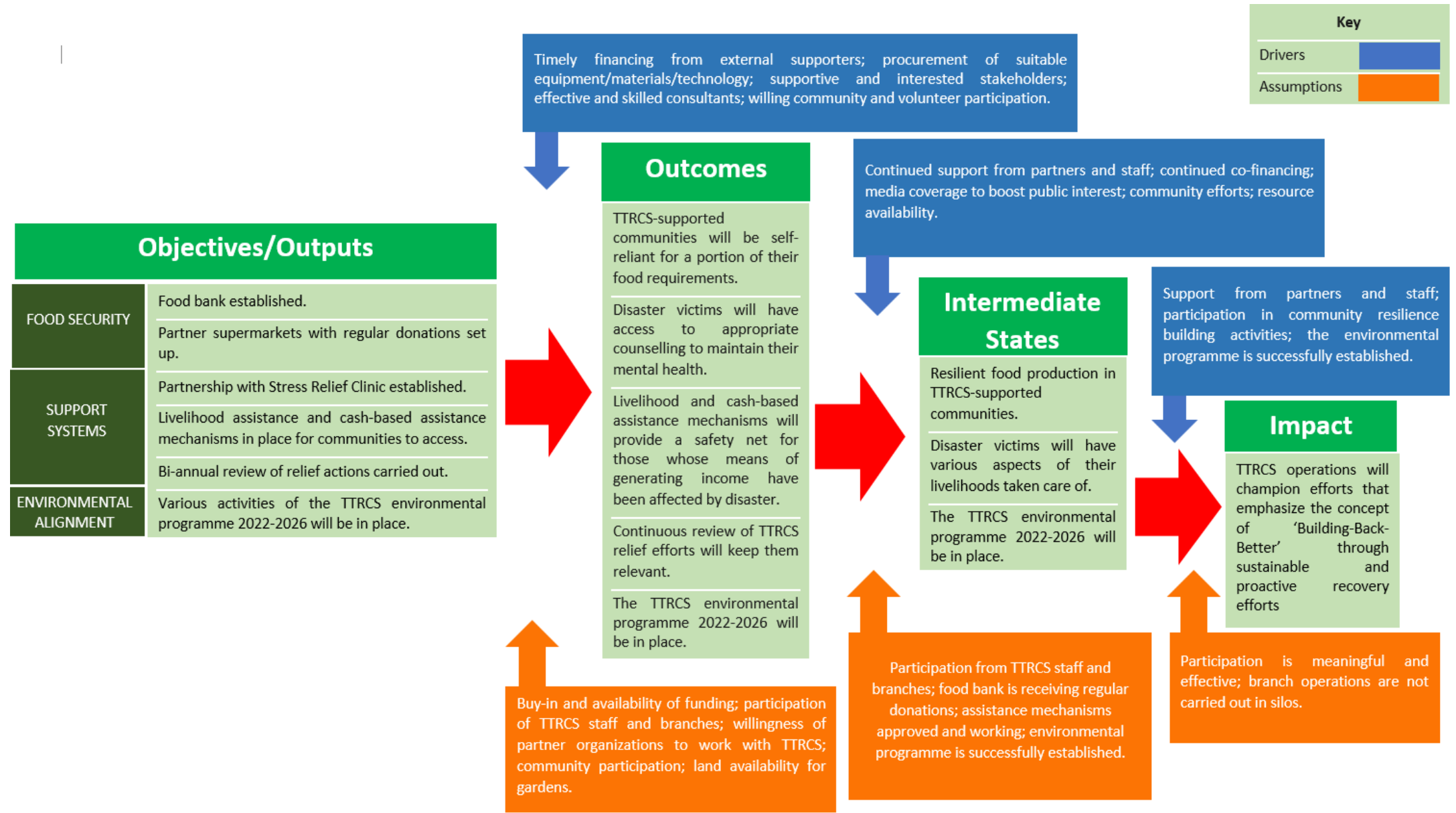
ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
Joseph to provide counselling services for disaster victims.		<ul style="list-style-type: none"> <li>3 consultations with TTRCS and Stress Relief Clinic Staff.</li> </ul>	<ul style="list-style-type: none"> <li>Meeting reports detailing the best ways to approach providing counselling for disaster victims.</li> </ul>	allowing disaster victims to seek counselling, thereby improving their own mental resilience.	<ul style="list-style-type: none"> <li>No. of disaster victims willing to undergo counselling.</li> </ul>	<ul style="list-style-type: none"> <li>TTRCS supported communities.</li> <li>TTRCS supported youth.</li> </ul>			
Create mechanisms for disaster victims to access livelihood assurance and cash-based assistance programmes through strategic partnerships.	6 months	<ul style="list-style-type: none"> <li>Consultant(s) w/ the requisite experience in livelihood assurance systems.</li> <li>Team comprised of TTRCS staff.</li> <li>3 consultations with TTRCS staff.</li> <li>List of possible partner agencies.</li> <li>2 facilitations with TTRCS supported communities to</li> </ul>	<ul style="list-style-type: none"> <li>Partnerships established with disaster financing organizations.</li> <li>2 facilitations with TTRCS supported communities to identify specific needs.</li> <li>Facilitation reports detailing the needs of the communities.</li> <li>List of possible livelihood assurance programmes that members of TTRCS supported</li> </ul>	<p>TTRCS will form valuable partnerships with other disaster relief agencies, creating access to opportunities that may not have been available before.</p> <p>TTRCS also reduces the burden of funding livelihood assistance by helping</p>	<ul style="list-style-type: none"> <li>No. of facilitations conducted.</li> <li>No. of consultations conducted.</li> <li>No. of possible avenues for cash-based assistance and livelihood assurance generated.</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> <li>TTRCS supported communities.</li> <li>TTRCS supported youth.</li> </ul>		External, In-kind	\$5114.40

TRINIDAD AND TOBAGO RED CROSS SOCIETY DISASTER MANAGEMENT PROGRAMME 2022 - 2026

ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
		identify specific needs.	communities can access.	members of their supported communities access already existing ones.					
Develop and distribute age-appropriate awareness modules relating to recovering from disasters to TTRCS supported communities.	3 months	<ul style="list-style-type: none"> <li>• Consultant(s) w/ the requisite experience in developing age-appropriate educational materials.</li> <li>• Videographer.</li> <li>• Team comprised of TTRCS staff.</li> <li>• 3 consultations with staff.</li> </ul>	<ul style="list-style-type: none"> <li>• 3 consultations with staff to validate the information being presented, and subsequent meeting reports.</li> <li>• Age-appropriate video materials prepared.</li> <li>• Age-appropriate awareness modules.</li> </ul>	<p>TTRCS will have age-appropriate materials ready and available to educate people on disaster recovery.</p> <p>TTRCS supported communities will have their recovery capacity improved.</p>	<ul style="list-style-type: none"> <li>• No. of consultations conducted.</li> <li>• No. of education materials produced and distributed.</li> <li>• No. of videos produced and distributed.</li> </ul>	<ul style="list-style-type: none"> <li>• Trinidad and Tobago Red Cross Society.</li> <li>• TTRCS supported communities.</li> <li>• TTRCS supported youth.</li> </ul>		External, In-kind	\$4964.40
Perform bi-annual follow-up visits with supported victims of disaster to assess the effectiveness of TTRCS' relief actions.	Annually	<ul style="list-style-type: none"> <li>• Team comprised of TTRCS staff.</li> <li>• 4 meetings per year with TTRCS staff.</li> </ul>	<ul style="list-style-type: none"> <li>• Feedback reports from disaster victims.</li> <li>• Facilitator w/ the requisite</li> </ul>	TTRCS will gain insight into the effectiveness of their relief efforts, and	<ul style="list-style-type: none"> <li>• No. of meetings conducted.</li> <li>• No. of facilitations conducted.</li> </ul>	<ul style="list-style-type: none"> <li>• Trinidad and Tobago Red Cross Society.</li> <li>• TTRCS supported communities.</li> </ul>		External, In-kind	\$5460.00

ACTIVITY	DURATION	INPUTS/ RESOURCES REQUIRED	OUTPUTS	OUTCOMES	KEY PERFORMANCE INDICATORS	BENEFICIARIES	POTENTIAL KEY PARTNERS	TYPE OF FUNDING	ESTIMATED COST (USD)
		<ul style="list-style-type: none"> <li>2 facilitations per year with TTRCS supported communities.</li> </ul>	experience in disaster management/ group feedback. <ul style="list-style-type: none"> <li>2 facilitations per year for disaster victim feedback.</li> </ul>	be able to make improvements or adjustments based on the feedback received.		<ul style="list-style-type: none"> <li>TTRCS supported youth.</li> </ul>			
<b>By 2025, TTRCS would have championed efforts to increase the resilience of TTRCS supported communities.</b>									
Encourage the implementation of the resilience-building efforts outlines in the various pillars of the environmental programme (rainwater harvesting, solar panels, etc.), and generate complementary activities to go along with them.	5 years/ Length of programme	<ul style="list-style-type: none"> <li>Follow the guidance of TTRCS Environmental Programme 2022-2026.</li> </ul>	<ul style="list-style-type: none"> <li>Successful implementation of the TTRCS Environmental Programme 2022-2026 and creation of its related outputs.</li> </ul>	TTRCS' Environmental Programme 2022-2026 will be supported by cooperative efforts of the other programmes, facilitating TTRCS' move away from operating in silos.	<ul style="list-style-type: none"> <li>Establishment of the pillars of TTRCS' Environmental Programme 2022-2026.</li> </ul>	<ul style="list-style-type: none"> <li>Trinidad and Tobago Red Cross Society.</li> <li>TTRCS supported communities.</li> <li>TTRCS supported youth.</li> </ul>		-	-

3.6.3 Theory of Change



## 3.6.4 Budget – Recovery and Resilience Pillar

Table 11– Budget for Activities under TTRCS DM Programme 2022-2026 – Response and Recovery Pillar.

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
	\$17,727.60	\$13,350.00		\$4377.60
<i>Encourage the implementation of the Environmental Programme’s objective where “the food security and ability to develop entrepreneurial ecosystem-based livelihoods among vulnerable communities will be enhanced”.</i>				
<b>ACTIVITY SUB-TOTAL</b>	-			
<b>I. Personnel</b>	-			
<b>A. Salaries and Wages</b>	-			
<b>II. Non-Personnel</b>	-			
<b>A. Space Costs</b>	-			
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			
<b>D. Other Costs</b>	-			
<i>Create a food bank for emergency storage and distribution.</i>				
<b>ACTIVITY SUB-TOTAL</b>	\$960.00			\$960.00
<b>I. Personnel</b>	\$960.00			\$960.00
<b>A. Salaries and Wages</b>	\$960.00			\$960.00
(1) Project Manager @\$9.60/hr x 100 hrs	\$960.00			\$960.00



Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
<b>II. Non-Personnel</b>				
	-			
<i>A. Space Costs</i>	-			
<i>B. Material Costs</i>	-			
<i>C. Installation Costs</i>	-			
<i>D. Other Costs</i>	-			
<i>Establish partnerships with local supermarkets to set up regular donations.</i>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$614.40</b>			<b>\$614.40</b>
<b>I. Personnel</b>				
	\$614.40			\$614.40
<i>A. Salaries and Wages</i>	\$614.40			\$614.40
(1) Project Manager @\$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>				
	-			
<i>A. Space Costs</i>	-			
<i>B. Material Costs</i>	-			
<i>C. Installation Costs</i>	-			
<i>D. Other Costs</i>	-			
<i>Establish partnership with the free Stress Relief Clinic in Chaguanas and St. Joseph to provide counselling services for disaster victims.</i>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$614.40</b>			<b>\$614.40</b>

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
<b>I. Personnel</b>	\$614.40			\$614.40
<b>A. Salaries and Wages</b>	\$614.40			\$614.40
(1) Project Manager @\$9.60/hr x 64 hrs	\$614.40			\$614.40
<b>II. Non-Personnel</b>	-			
<b>A. Space Costs</b>	-			
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			
<b>D. Other Costs</b>	-			
<b><i>Create mechanisms for disaster victims to access livelihood assurance and cash-based assistance programmes through strategic partnerships.</i></b>				
<b>ACTIVITY SUB-TOTAL</b>	\$5114.40	\$4500.00		\$614.40
<b>I. Personnel</b>	\$5114.40	\$4500.00		\$614.40
<b>A. Salaries and Wages</b>	\$5114.40	\$4500.00		\$614.40
(1) Livelihood Assurance/Disaster Financing Consultant @\$300.00/day x 15 days	\$4500.00	\$4500.00		
(1) Project Manager @\$9.60/hr x 64 hrs	\$614.40			\$614.40

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
<b>II. Non-Personnel</b>	-			
<b>A. Space Costs</b>	-			
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			
<b>D. Other Costs</b>	-			
<i>Develop and distribute awareness modules relating to recovering from disasters to TTRCS supported communities.</i>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$4964.40</b>	<b>\$4350.00</b>		<b>\$614.40</b>
<b>I. Personnel</b>	<b>\$4964.40</b>	<b>\$4350.00</b>		<b>\$614.40</b>
<b>A. Salaries and Wages</b>	<b>\$4964.40</b>	<b>\$4350.00</b>		<b>\$614.40</b>
(1) Disaster Risk Education Consultant @ \$300.00/day x 12 days	\$3600.00	\$3600.00		
(1) Project Manager @ \$9.60/hr x 64 hrs	\$614.40			\$614.40
(1) Videographer @ \$150.00/day x 5 days	\$750.00	\$750.00		
<b>II. Non-Personnel</b>	-			
<b>A. Space Costs</b>	-			
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			
<b>D. Other Costs</b>	-			

Budget Items	Total (USD)	External Requested	Self-Funded	In - Kind
<i>Perform bi-annual follow-up visits with supported victims of disaster to assess the effectiveness of TTRCS' relief actions.</i>				
<b>ACTIVITY SUB-TOTAL</b>	<b>\$5460.00</b>	<b>\$4500.00</b>		<b>\$960.00</b>
<b>I. Personnel</b>	<b>\$5460.00</b>	<b>\$4500.00</b>		<b>\$960.00</b>
<b>A. Salaries and Wages</b>	<b>\$5460.00</b>	<b>\$4500.00</b>		<b>\$960.00</b>
(1) Disaster Management/ Feedback Facilitator @\$300.00/day x 15 days	\$4500.00	\$4500.00		
(1) Project Manager @\$9.60/hr x 100 hrs	\$960.00			\$960.00
<b>II. Non-Personnel</b>	-			
<b>A. Space Costs</b>	-			
<b>B. Material Costs</b>	-			
<b>C. Installation Costs</b>	-			
<b>D. Other Costs</b>	-			
<i>Encourage the implementation of the resilience-building efforts outlines in the various pillars of the environmental programme (rainwater harvesting, solar panels, etc.), and generate complementary activities to go along with them.</i>				
<b>ACTIVITY SUB-TOTAL</b>				
<b>I. Personnel</b>				
<b>A. Salaries and Wages</b>				

<b>Budget Items</b>	<b>Total (USD)</b>	<b>External Requested</b>	<b>Self-Funded</b>	<b>In - Kind</b>
<b>II. Non-Personnel</b>				
<b>A. Space Costs</b>				
<b>B. Material Costs</b>				
<b>C. Installation Costs</b>				
<b>D. Other Costs</b>				

Budget Notes:

- Exchange rates assumed to be 1 USD to \$6.50 TTD
- A 'project manager' within the TTRCS is estimated to earn \$1536 USD per month.
- A cost of \$300 USD/day is used as the minimum cost for an external consultant/ resource.
- Figures are conservative based on best professional judgement and should be refined as a detailed work plan is developed for each activity.
- 'External Requested' refers to grants or loans provided by external parties to the TTRCS.
- 'Self-Funded' refers to cash contributed to the project through the TTRCS' income generated by the business unit.
- 'In Kind' refers to the value of time spent by TTRCS staff, value of TTRCS facilities, or non-monetary donations provided by TTRCS partners.

### 3.6.5 Programme Alignment – Recovery and Resilience

Table 12– Alignment of TTRCS DM Programme 2022-2026’s Recovery and Resilience Pillar with Key Policies.

<b>PROGRAMME OBJECTIVES</b>	<b>Comprehensive Disaster Management Policy of Trinidad and Tobago - Goals</b>	<b>Sendai Framework - Priority Areas</b>
<p><i>By 2025, all TTRCS supported communities will be self-sufficient for food production.</i></p>	<ul style="list-style-type: none"> <li>• Goal 2: Losses from disasters to lives, livelihoods, property, infrastructure, and ecosystems are substantially reduced, and where possible, eliminated.</li> <li>• Goal 3: Disaster risk reduction measures are integrated in the restoration of physical infrastructure and social systems, reducing future vulnerability, and building resilience.</li> <li>• Goal 4: Communities have the knowledge, capacity, tools, networks, and skills to prepare for, absorb, adapt to, and recover from shocks and stresses.</li> <li>• Goal 6: DRM is mainstreamed across all social and economic sectors.</li> <li>• Goal 8: Disaster risk reduction strategies are integrated with the country’s climate change agenda.</li> <li>• Goal 9: Multi-stakeholder and innovative partnerships and volunteerism in action, mobilizing communities, and advancing the resilience agenda.</li> </ul>	<ul style="list-style-type: none"> <li>• Priority 3 – Investing in disaster risk reduction for resilience.</li> <li>• Priority 4 – Enhancing disaster preparedness for effective response, and Build Back Better in recovery, rehabilitation, and reconstruction.</li> </ul>
<p><i>By 2025, TTRCS would have developed an efficient system of support services for persons affected by disaster.</i></p>	<ul style="list-style-type: none"> <li>• Goal 2: Losses from disasters to lives, livelihoods, property, infrastructure, and ecosystems are substantially reduced, and where possible, eliminated.</li> </ul>	<ul style="list-style-type: none"> <li>• Priority 3 – Investing in disaster risk reduction for resilience.</li> <li>• Priority 4 – Enhancing disaster preparedness for effective response, and Build Back Better</li> </ul>

PROGRAMME OBJECTIVES	Comprehensive Disaster Management Policy of Trinidad and Tobago - Goals	Sendai Framework - Priority Areas
	<ul style="list-style-type: none"> <li>• Goal 3: Disaster risk reduction measures are integrated in the restoration of physical infrastructure and social systems, reducing future vulnerability, and building resilience.</li> <li>• Goal 4: Communities have the knowledge, capacity, tools, networks, and skills to prepare for, absorb, adapt to, and recover from shocks and stresses.</li> <li>• Goal 5: In Trinidad and Tobago, the disaster risk governance system of institutions, policy and legal frameworks is modern, dynamic, efficient, and effective, and built on a culture of continuous improvement.</li> <li>• Goal 6: DRM is mainstreamed across all social and economic sectors.</li> <li>• Goal 7: A well-defined framework exists for investing in disaster risk reduction and disaster risk financing.</li> <li>• Goal 8: Disaster risk reduction strategies are integrated with the country’s climate change agenda.</li> <li>• Goal 9: Multi-stakeholder and innovative partnerships and volunteerism in action, mobilizing communities, and advancing the resilience agenda.</li> </ul>	<p>in recovery, rehabilitation, and reconstruction.</p>
<p><i>By 2025, TTRCS would have championed efforts to increase the resilience of</i></p>	<ul style="list-style-type: none"> <li>• Goal 2: Losses from disasters to lives, livelihoods, property, infrastructure, and ecosystems are</li> </ul>	<ul style="list-style-type: none"> <li>• Priority 3 – Investing in disaster risk reduction for resilience.</li> </ul>

PROGRAMME OBJECTIVES	Comprehensive Disaster Management Policy of Trinidad and Tobago - Goals	Sendai Framework - Priority Areas
<p><i>TTRCS supported communities.</i></p>	<p>substantially reduced, and where possible, eliminated.</p> <ul style="list-style-type: none"> <li>• Goal 3: Disaster risk reduction measures are integrated in the restoration of physical infrastructure and social systems, reducing future vulnerability, and building resilience.</li> <li>• Goal 4: Communities have the knowledge, capacity, tools, networks, and skills to prepare for, absorb, adapt to, and recover from shocks and stresses.</li> <li>• Goal 5: In Trinidad and Tobago, the disaster risk governance system of institutions, policy and legal frameworks is modern, dynamic, efficient, and effective, and built on a culture of continuous improvement.</li> <li>• Goal 6: DRM is mainstreamed across all social and economic sectors.</li> <li>• Goal 8: Disaster risk reduction strategies are integrated with the country’s climate change agenda.</li> <li>• Goal 9: Multi-stakeholder and innovative partnerships and volunteerism in action, mobilizing communities, and advancing the resilience agenda.</li> </ul>	<ul style="list-style-type: none"> <li>• Priority 4 – Enhancing disaster preparedness for effective response, and Build Back Better in recovery, rehabilitation, and reconstruction.</li> </ul>



## 04. MONITORING AND EVALUATION

At the project level, process indicators identified in the “Programme Details” table of each Pillar will be monitored by a Project Manager, or other suitable member of the staff as appointed by the President of the TTRCS. The Project Manager is the primary TTRCS focal point responsible for a given activity or portfolio of activities under a Pillar. These indicators have been developed based on the activities identified at the time of preparation of this programme but may be refined when reviewing activities for the preparation of Terms of References, as appropriate. Results indicators, including assessments of participation and impact of projects, will be disaggregated by gender as far as practicably possible.

The overall progress on the outcomes and objectives under each pillar will be monitored and evaluated by the Disaster Management/Crisis Coordinator, or other suitable member of staff as appointed by the President of the TTRCS. This will be done on an annual basis. The Disaster Management/Crisis Coordinator will also be tasked with monitoring and evaluating the budget and project spends of the Project Manager(s) and adjusting projects as necessary.

## 05. ENSURING PROGRAMME SUSTAINABILITY

This programme, like any, requires consistent management and a flow of inputs to keep running smoothly. Ensuring the sustainability of this programme for the allocated duration requires early identification of key staff members within the TTRCS, and key external stakeholders to partner with, not all of whom have been identified in this programme document. Diversifying and securing funding, managing internal and external communication, and the aforementioned monitoring and evaluation are some of the key criteria for achieving the long-term indicators of success outlined within this document.

These activities require pre-emptive thinking and preparation for the successful longevity of this programme, as well as to pave the way for disaster management post this programme’s life cycle. The *Disaster Management/Crisis Coordinator* and their team, along with key personnel from TTRCS (communications, sustainability, business, finance, etc.) will have their roles to play in creating these avenues for success throughout the course of this programme.